

## Liberty High School

### School Improvement Plan 2019-2020

#### School Vision / Mission

##### **“Strive for Excellence”**

Academics, Arts, Athletics, Community, Service

**Liberty High School is dedicated to fostering the skills and applications necessary to create responsible digital global citizens in a positive learning community by creating life-long learners with skills that transfer to the college and career setting.**

#### Carroll County Public Schools Vision 2018: Focus on Excellence Objectives

##### Prepare Globally Competitive Students

- Fully implement a CCPS curriculum aligned with the Maryland State Standards.
- Partner with local institutions of higher education to ensure college readiness.
- Enhance programs to ensure career readiness for all students.

##### Meet Each Student’s Instructional Needs

- Close the achievement gap between highest achieving and most struggling students.
- Provide appropriate education services for students identified with Autism Spectrum Disorder.
- Enhance alternative programs responsive to the needs of at-risk students.
- Implement a Gifted and Talented Program aligned with COMAR requirements.
- Enhance alternative learning opportunities through the use of digital resources.

##### Develop and Maintain an Effective Workforce

- Attract and retain highly qualified, effective, and diverse employees.
- Promote a culture of diversity in the workplace.
- Develop an electronic observation, evaluation, feedback, and professional development system.
- Continuously monitor the organizational structure to support the Vision 2018 Plan.

##### Provide a Secure, Orderly, Modern Environment

- Reduce incidents of bullying, violence, intolerance, and behavioral disruptions.
- Improve and modernize the environment within our school facilities and school buses.
- Enhance security for all CCPS students, staff, volunteers, and visitors.

#### School Needs Assessment

Liberty High School continues a long history of academic success and college placement. There is still a need to ensure that students are ready for life after high school in college and career readiness. There is still a need for students taking MCAP assessed courses to perform better on these assessments. A highlighted need for improvement exists within the group of level 6 students. These students are consistently scoring lower than average scores on MCAP assessments. Therefore, content literacy continues to be an area of need.

Data analysis indicates that 81% of all Liberty High School English 10 students achieve College and Career Ready status on the PARCC English 10 State Assessment on their first attempt; however, this percentage of CCR status on the first attempt needs to increase



Data analysis also indicated that 52% of all LHS students enrolled in Algebra I pass the Algebra I PARCC State Assessment with a score of 4 or higher which shows we need to increase supports for level 6 Algebra I test takers.

**School Improvement Goals to Target Areas from Needs Assessment**

1. Level 6 Students will score a 4 or 5 on attempt one of MCAP
2. Communication and Collaboration between Departments as well as between Teachers and Administrators will increase.
3. Increase transparency between community stakeholders

**School Improvement Goal**

1. 50 or 60% of level six students will score a 4 or 5 on MCAP assessments on their first attempt in the 2019-2020 school year and/or LHS will be number 1 among schools in CCPS on test scores.

Strategic Actions	Time Line	Measures of Success / Desired Performance Level
1.1 Cross curricular teaming of level 6 students	2019-2020	2018-2019 PARCC data
1.2 Boot camp sessions	2019-2020	2018-2019 PARCC data

**School Improvement Goal**

2. Communication and Collaboration will increase between departments and the use of notes within the gradebook will increase to support communication between administrators and teachers.

Strategic Actions	Time Line	Measures of Success / Desired Performance Level
2.1 Kid talks will be used between level six teachers to discuss ways to help these students achieve.	2019-2020	Achievement of Level Six students in classes
2.2 Tech Services request will be placed to open up notes to staff for students enrolled in their classes	September 2019	All teachers will be able to see notes written by other teachers for students enrolled in their classes.
2.3 Pre-service week PD on how to use Notes	August 2019	Teachers will use notes to keep record of communication home with parents.

**School Improvement Goal**

3. Increase transparency and engagement community stakeholders

Strategic Actions	Time Line	Measures of Success / Desired Performance Level
3.1 Positive Calls Home	2019-2020	Feedback from 2018-2019 staff survey
3.2 SIT report/update	2019-2020	