

**School Improvement Plan
 Northwest Middle School
 2018-2019**

CCPS: Close the achievement gap between the highest achieving and most struggling students.			
Goal 1: Decrease the number of students in Academy Recovery by 10%.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
Increase the number of Team Reward Fridays. (Recess not to be used more than once a month.)	Quarterly	Admin/Teacher support	Increase the number of reward days from the 2017-2018 school year.
Community Mentoring Program on Tuesdays	Prep Aug. – Nov. Program Kick-off : December	In progress	Students attendance for program and student grade reports.
Goal 2: Demonstrate cohort growth for PARCC in both ELA & Math.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
Reading and math resources classes for additional support. Students will receive individualized feedback about test scores.	Ongoing	Math and Reading Dept. Chairs, Resources Teachers	Increase the numbers of students experiencing growth in PARCC cohorts, by moving up in levels from 2016-2019.

CCPS: Enhance alternative programs responsive to the needs of at risk-students.			
Goal 1: Increase staff competence on behavioral and emotional needs to students.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
Offer professional development for all staff members on emotional and behavioral needs of students throughout the year.	<ul style="list-style-type: none"> • Ongoing • Pre-Service Week • Staff Meetings 	Professional Development Committee Counseling Department Assistant Principal	Results from a pre and post staff survey should indicate both growth in knowledge of strategies and implementation of new classroom management strategies to better meet the needs of students.
Staff members will have the opportunity to participate in PLC book club using <i>Discipline with Dignity</i> and <i>Lost at School</i>	Twice throughout the year	Assistant Principal	Staff participation and feedback.

Goal 2: Increase opportunities for parent and community involvement and outreach.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
<i>Host and attend at least one event in Union Bridge (National Night Out) and New Windsor throughout the year.</i>	Ongoing	<i>All</i>	Northwest will increase outreach and engagement opportunities for all parents in Union Bridge and New Windsor.
<i>Offer additional resources and activities on conference nights.</i>	Oct. 23, Nov. 29 Jan. 16, Feb. 28	<i>Brad Beavans</i>	Parent feedback & attendance
<i>Hold afterschool activities directly after school to boost both student and teacher attendance.</i>	2 events in the afternoon, 2 events in the evening	<i>SGA</i>	Track and compare student and teacher attendance with events held after school to evening events in 2017-2018. Two events will take place after school and two will take place in the evening for comparison.
<i>Utilize local businesses and services.</i>	All Year	<i>Business Coordinator</i>	Connect with three new organizations throughout the year based on student needs.
<i>Students will complete a school wide, community service project.</i>	October - November	<i>All, Media Specialist</i>	Students will conduct research and donate items for Operation Gratitude in honor of our Veteran's Day Celebration.
<i>NWS will host a Veteran's Day Celebration.</i>	November	<i>All</i>	We will welcome family and community members to celebrate Veteran's Day.
Goal 3: Develop protocols for students in alternative placements both in and outside of NWS.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
NWS will start a new Husky Support Program and develop a clear and consistent communication system for teachers and staff.	All Year	Counseling & Connections	Staff survey to capture effectiveness of new protocol. Qualitative feedback monitored throughout the year.

CCPS: Reduce incidents of bullying, violence, intolerance, and behavioral disruptions.			
Goal 1: Decrease the number of office referrals from 2017/18 to 2018/19 by 25%.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
Continue to implement yellow card system in 6 th grade.	All Year	6 th grade teams	Monitor and compare data from 2017-18 each quarter.
Consider implementation of implementation of yellow card system in 7 th grade. 6 th grade team will support 7 th grade during 1 st Quarter implementation.	All Year	7 th grade teams + split team	Monitor and compare data from 2017-18 each quarter.
Increase the use of student notes in TAC for behavioral interventions to improve school-wide communication.	All Year	All Teachers of Record, Administration & Counselors	Monitor usage each quarter, utilize teacher and counselor feedback.
"Teachers Behaving Badly" infomercials	Pre-Service week/September	Interested Teachers	Air 4 clips throughout the first month of school.
Goal 2: Offer opportunities focused on building school spirit amongst students, staff and parents throughout the year.			
<i>Strategic Actions</i>	<i>Timeline</i>	<i>Who</i>	<i>Measures of Success/ Desired Performance Levels</i>
Spirit Wear	All Year	Counseling Secretary	Track sales and staff feedback.
Husky Mascot	Order by October, have ready for spirit week.	PTO	Track usage and seek student through comments and end of year student survey.
Host Block Parties and community events	Throughout the year	All	Attendance and quantity of community events
Implement a year-long, school-wide theme of "NWS: The Greatest School"	All Year	All	Student and staff feedback through the year and end of year survey.