

Manchester Valley High School

School Improvement Plan 2018-2019

School Vision / Mission

Vision Statement

At Manchester Valley High School, the school and community unite to benefit the education and success of our students. We focus on nurturing personal and academic growth, building relationships and developing character. Our graduates are prepared to meet the challenges of life.

Mission Statement

The Manchester Valley High School community is responsible for a rigorous, innovative, and supportive learning culture that fosters achievement, individuality, and service.

Carroll County Public Schools Vision 2018: Focus on Excellence Objectives

Prepare Globally Competitive Students

- Fully implement a CCPS curriculum aligned with the Maryland State Standards.
- Partner with local institutions of higher education to ensure college readiness.
- Enhance programs to ensure career readiness for all students.

Meet Each Student's Instructional Needs

- Close the achievement gap between highest achieving and most struggling students.
- Provide appropriate education services for students identified with Autism Spectrum Disorder.
- Enhance alternative programs responsive to the needs of at-risk students.
- Implement a Gifted and Talented Program aligned with COMAR requirements.
- Enhance alternative learning opportunities through the use of digital resources.

Develop and Maintain an Effective Workforce

- Attract and retain highly qualified, effective, and diverse employees.
- Promote a culture of diversity in the workplace.
- Develop an electronic observation, evaluation, feedback, and professional development system.
- Continuously monitor the organizational structure to support the Vision 2018 Plan.

Provide a Secure, Orderly, Modern Environment

- Reduce incidents of bullying, violence, intolerance, and behavioral disruptions.
- Improve and modernize the environment within our school facilities and school buses.
- Enhance security for all CCPS students, staff, volunteers, and visitors.



School Needs Assessment – Based on Analysis of Data at SIT Retreat
<p>Create an environment that celebrates academic excellence. Build positive relationships between students, staff, parents, and the community. Establish a culture of respect for all. Become a Maryland School of Character. Maintaining a sustainable Green school. Pursue application for National Green Ribbon Award.</p>

School Improvement goals to target areas from needs assessment
<ul style="list-style-type: none"> • Increase the number of students promoted from grade nine to grade ten and the number promoted from grade eleven to grade twelve. • Increase the number of AP test takers. • Create a culture to maintain a sustainable green school. • Investigate the specifics of becoming a Maryland School of Character.

School Improvement Goal		
1. Increase the number of students promoted from grade nine to grade ten.		
Strategic Actions	Time Line	Measures of Success / Desired Performance Level
Collaborate via vertical teaming with middle school teachers, counsellors and administration.		Fewer discipline referrals school-wide compared to previous years' data
Develop a "watch list" for advisors.	August – September 2018	There will be a reduction in the number of freshman with G.P.A lower than 2.0
Analyze the subgroup of retained students for attendance issues, grades, FARMs .	August 2018 -	
Target students with attendance concerns with attendance plans.	August 2018 – June 2019	Student attendance will improve by 2 percentage points.
School Improvement Goal		
2. Increase the number of AP test takers		
Strategic Actions	Time Line	Measures of Success / Desired Performance Level
Identify high ability low confidence students in ninth and tenth grades.	End of marking period 1 and marking period 3 2018	



Prepare and encourage students from diverse backgrounds to take AP classes.	2018 – 2019	The number of students from identified subgroups taking AP classes will increase compared to 2017 -2018 data.
Include a written expectation in the course syllabus that students in AP classes will take the AP exam for that class.	August 2018, January 2019	The ratio of test takers to students enrolled in classes will improve over 2017 – 2018 data
Schedule returning alumni to speak to AP classes on alumni day.	December 2018	More students will register for AP classes in the 2018- 2019 and 2019 – 2020 school year will show an increase compared to 2017 – 2018 data

School Improvement Goal		
3. Create a culture to maintain a sustainable green school		
Strategic Actions	Time Line	Measures of Success / Desired Performance Level

School Improvement Goal		
4. Investigate specifics of becoming a Maryland School of Character		
Strategic Actions	Time Line	Measures of Success / Desired Performance Level
Identify in the 11 Principles of Character Education areas that are already being effectively addressed by school policies	August 2018 – December 2018	
Identify areas that have natural appeal to all stakeholders that are not currently being addressed.	August 2018 – December 2018	
Examine ways to change the school culture to implement principles that are not currently being addressed.	August 2018 – August 2020	