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## You're Right to Report a Wrong

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### Board Policy BHC

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Additional numbers for  
other areas of concern.

Child Abuse/Neglect  
Department of Social  
Services 410-386-3434

Discrimination Chantress  
Baptist 410-751-3070

Residency Issues  
Student Services  
410-751-3120

Vandalism/School Security  
Duane Williams  
410-751-3171

### [Board Policy BHC - Reporting Improper Actions by Carroll County Public Schools Employees, Contractors, or Agents](#)

The Board of Education strongly encourages employees and other persons to report known or suspected improprieties including, but not limited to, instances of fraud, embezzlement, bribery, theft, abuses of authority, gross mismanagement, gross waste of funds or property, the making of false statements or false claims when such statements or claims are known to be false, the exposure of students and/or employees to a substantial and specific public health danger, or any violation of federal or state law that have been committed by any employee at any level of authority or by the Board of Education's agents or independent contractors.

To the extent allowed by law, the Board of Education of Carroll County will seek to maintain the confidentiality of such reports including the identity of the employee or other person who makes the report and the identity of the employee, agent, or independent contractor who is the subject of the report. The Board of Education of Carroll County will take steps to protect from retaliatory action any employee or other person who in good faith, reports known or suspected improprieties.

#### [Methods to Report](#)

Citizens wishing to provide information about potential fraud, waste, or abuse of resources may do so by calling **410-386-1668**. Your phone call goes to a voice mailbox that is monitored on a daily basis.

You may also submit a form online, by mail, email ([drczajk@carrollk12.org](mailto:drczajk@carrollk12.org)) or in person by visiting the Office of Internal Audit office site and printing the form.

- Citizens may provide contact information or remain anonymous.
- Please provide as much detail as possible concerning **who, when, where, what, how and how much** is involved.
- The information reported is reviewed by the Superintendent of Schools.