

CARROLL COUNTY PUBLIC SCHOOLS INFORMATION

Teacher Salary Scenarios

Combined Education Committee
October 5, 2016



Teacher Annual Salary Increases 2008-2016

	Teacher A	Teacher B
Annual Salary/(Percentage Increase)	BA - Step 1	BA - Step 5
2008-2009	\$40,400	\$43,409
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2009-2010	\$40,400	\$43,409
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2010-2011	\$40,400	\$43,409
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2011-2012	\$40,400	\$43,409
<i>No COLA - One Step</i>	<i>1.6%</i>	<i>3.4%</i>
2012-2013	\$41,038	\$44,868
<i>No COLA/Step - 2.5% Bonus</i>	<i>2.5%</i>	<i>2.5%</i>
2013-2014 -	\$42,064	\$45,990
<i>No COLA/Step - 3.0% Bonus</i>	<i>0.5%</i>	<i>0.5%</i>
2014-2015 -	\$42,269	\$46,214
<i>2.5% COLA (from 12-13) - No Step - 1% Bonus</i>	<i>2.7%</i>	<i>0.5%</i>
2015-2016	\$43,430	\$46,450
<i>Overall = 6%</i>	<i>6.0%</i>	<i>10.9%</i>
2016-2017	\$46,016	\$51,535
Total Salary Growth	13.9%	18.7%
Average Annual Growth	1.7%	2.3%



Teacher Annual Salary Increases 2008-2016

	Teacher C	Teacher D
Annual Salary/(Percentage Increase)	M. Ed. Step 1	M. Ed. Step 5
2008-2009	\$40,855	\$47,057
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2009-2010	\$40,855	\$47,057
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2010-2011	\$40,855	\$47,057
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>
2011-2012	\$40,855	\$47,057
<i>No COLA - One Step</i>	<i>1.8%</i>	<i>3.9%</i>
2012-2013	\$41,585	\$48,881
<i>No COLA/Step - 2.5% Bonus</i>	<i>2.5%</i>	<i>2.5%</i>
2013-2014	\$42,625	\$50,103
<i>No COLA/Step - 3.0% Bonus</i>	<i>0.5%</i>	<i>0.5%</i>
2014-2015	\$42,833	\$50,347
<i>2.5% COLA (from 12-13) - No Step - 1% Bonus</i>	<i>4.9%</i>	<i>0.5%</i>
2015-2016	\$44,939	\$50,604
<i>Overall Increase = 6%</i>	<i>9.2%</i>	<i>8.3%</i>
2016-2017	\$49,075	\$54,795
Total Salary Growth	20.1%	16.4%
Average Annual Growth	2.5%	2.1%



Teacher Annual Salary Increases 2008-2016

	Teacher E	Teacher F	Teacher G
Annual Salary/(Percentage Increase)	M. Ed. Step 10	M. Ed. Step 15	M. Ed. Step 20
2008-2009	\$56,176	\$65,223	\$68,104
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>
2009-2010	\$56,176	\$65,223	\$68,104
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>
2010-2011	\$56,176	\$65,223	\$68,104
<i>No COLA - No Step</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>
2011-2012	\$56,176	\$65,223	\$68,104
<i>No COLA - One Step</i>	<i>3.2%</i>	<i>2.1%</i>	<i>4.3%</i>
2012-2013	\$58,000	\$66,572	\$71,059
<i>No COLA/Step - 2.5% Bonus</i>	<i>2.5%</i>	<i>2.5%</i>	<i>2.5%</i>
2013-2014	\$59,450	\$68,236	\$72,835
<i>No COLA/Step - 3.0% Bonus</i>	<i>0.5%</i>	<i>0.5%</i>	<i>0.5%</i>
2014-2015	\$59,740	\$68,569	\$73,191
<i>2.5% COLA (from 12-13) - No Step - 1% Bonus</i>	<i>0.5%</i>	<i>0.5%</i>	<i>4.8%</i>
2015-2016	\$60,045	\$68,918	\$76,736
<i>Overall Increase = 6%</i>	<i>7.1%</i>	<i>7.2%</i>	<i>4.6%</i>
2016-2017	\$64,327	\$73,859	\$80,281
Total Salary Growth	14.5%	13.2%	17.9%
Average Annual Growth	1.8%	1.7%	2.2%



