	Students Equal Educational Opportunity	Administrative Regulation #	JB
		Implemented	12/14/16
		Reviewed/Updated	
Page #	1 of 2		
Regulation Owner	Assistant Superintendent of Instruction	Expiration/Review	Review: Every three years

Administrative Regulation

1. Purpose

In 1954, the Supreme Court of the United States stated in the landmark case of *Brown v. Board of Education*, 347 U.S. 483, "It is doubtful that any child may reasonably be expected to succeed in life if he [or she] is denied the opportunity of an education." *Id.* at 493. The Board of Education of Carroll County is committed to ensuring equal educational opportunities for all students in access to learning, and the provision of services, programs, and activities. The Board of Education does not discriminate in matters affecting the provision of services, programs, or activities in compliance with all federal and state anti-discrimination laws.

2. Scope

Carroll County Public Schools does not discriminate on the basis of age, color, genetic information, marital status, mental or physical disability, national origin, race, religion, sex, sexual orientation, gender identity, or gender expression. This commitment covers all opportunities afforded students from enrollment through graduation.

3. Responsibilities


As the commitment to providing equal educational opportunities touches all aspects of the school system, it is the responsibility of each member of the Superintendent's cabinet to ensure that this policy is enacted.

4. Procedure

To ensure all students are provided equal access to learning, services, programs, and activities, Carroll County Public Schools shall institute departmental procedures and/or guidelines that assure the development, selection, and implementation of learning opportunities, services, programs, and activities remain free from unlawful discrimination.

This regulation cover includes, but is not limited to:

- Enrollment procedures
- Discipline procedures
- Curriculum development
- Selection/development of instructional materials
- Selection/development of assessments

	Students Equal Educational Opportunity	Administrative Regulation #	JB
		Implemented	12/14/16
		Reviewed/Updated	
Page #	2 of 2		
Regulation Owner	Assistant Superintendent of Instruction	Expiration/Review	Review: Every three years

- Field trips
- Athletics
- Extra-curricular activities
- School-sponsored programs and ceremonies

Carroll County Public Schools maintains all of its procedures and practices in strict compliance with all applicable federal and state civil rights laws, including Title IV of the Civil Rights Act of 1964, the Equal Educational Opportunities Act of 1974 (EEOA), and Title III of the Americans with Disabilities Act, as well as other statutes such as Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act, the Individuals with Disabilities Education Act.

Carroll County Public Schools will define each protected class in a manner consistent with current legal requirements and regulatory interpretations.

Carroll County Public Schools has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any discriminatory action prohibited by applicable laws.

The Director of Research and Accountability will be responsible for oversight of the nondiscrimination grievance procedure. The procedure will be published in the Carroll County Public Schools information calendar and the CCPS student handbook. It will also be available on the Carroll County Public School's website.

5. References

Title IV of the Civil Rights Act of 1964, the Equal Educational Opportunities Act of 1974 (EEOA), and Title III of the Americans with Disabilities Act, as well as other statutes such as Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act, the Individuals With Disabilities Education Act; and other federal and state anti-discrimination laws.