
**CARROLL COUNTY PUBLIC SCHOOLS
ADMINISTRATIVE REGULATIONS**

BOARD POLICY GBED: TOBACCO-FREE WORKPLACE

1. The sale or use of tobacco products and electronic cigarettes, in any form, is prohibited in or on Board of Education owned or leased facilities and properties at all times.

2. The smoking of tobacco products, in any form and electronic cigarettes is prohibited in vehicles when used in the course of employment and occupied by more than one person.
 - a. ***"Vehicles used in the course of employment"*** is interpreted as follows:
 - CCPS-owned or leased vehicles at all times.
 - Private vehicles used for CCPS business (when eligible for mileage reimbursement).

 - b. ***"Occupied by more than one person"*** is interpreted as follows:
 - Regardless if both employees smoke;
 - Regardless if permission to smoke is given.