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		Implemented	11/14/2018
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Procedure Owner		Expiration/Review	Reviewed Annually

Administrative Regulation

1. Purpose

These regulations implement the Board's Strategic Planning Pillars Policy through a system strategic plan that focuses instruction, operations, and resources on the Board's pillars, objectives, and primary focus areas.

2. Scope

These administrative regulations shall govern implementation of the CCPS strategic plan, the alignment of instruction, operations, and resources to the plan, and establish an annual reporting schedule to inform the Board of the status of the plan.

3. Prerequisites

N/A

4. Responsibilities

The superintendent shall:


- obtain Board approval for primary focus areas aligned with those pillars and objectives;
- implement structures and strategies that ensure that instruction, operations and resources of the system are aligned with the plan; and
- develop an annual schedule to report to the Board on the plan's implementation

System leaders shall:

- ensure understanding of the plan within schools and departments;
- oversee school and department improvement plans that align with the plan; and
- apply data-based decision-making when determining focus areas in school and department improvement plans.

Employees shall:

- understand the plan and how it relates to their school or department improvement plan; and
- align their instruction or practices to support the focus areas in the school or department improvement plan.

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5. Procedure

Plan Development

The Superintendent shall develop the CCPS strategic plan on the Board's Strategic Planning Pillars and approved objectives. Public feedback shall be incorporated into the plan's development. The plan shall be presented to the Board and incorporate Board discussion. The Superintendent shall develop system primary focus areas based on the Board's strategic planning pillars and objectives and informed by system data. The Board shall be informed of and approve any changes to the primary focus areas.

Plan Implementation

The Superintendent shall implement the plan across all schools and departments. Uniform templates for school and department improvement plans shall be disseminated that ensure systemic alignment while allowing for appropriate flexibility to address the needs of each school or department. Board agenda items shall link to the plan to promote systemic focus. Decisions shall be made based on the plan and data analysis to ensure the alignment of practice and resources with the pillars, objectives, and primary focus areas.

Plan Monitoring and Reporting

The Superintendent shall establish an annual schedule for reporting to the Board on the plan's implementation. The reporting schedule shall be included in the plan itself. The superintendent shall compile and present key system data that measure the success of the plan and inform the Board and public of the system's progress. These data shall be part of the annual reporting process.

6. Reports

7. Expiration/Review

8. Delegation of Authority

9. Effective Date

November 14, 2019