

CARROLL COUNTY PUBLIC SCHOOLS



ANNUAL REPORT 2019



CARROLL COUNTY PUBLIC SCHOOLS STRATEGIC PLANNING PILLARS

PROVIDE MULTIPLE PATHWAY OPPORTUNITIES FOR STUDENT SUCCESS

Upon graduation, Carroll County Public Schools students will be college and career ready. The variety of course options found in the CCPS program of studies empowers students to meet the educational prerequisites to enter an institution of higher learning, the military, or the work force. Targeted interventions, alternative placements, career connections internships, dual enrollment options, online courses, special education services, gifted and talented services, and differentiated course levels are provided to meet the individual learning needs of students.

STRENGTHEN PRODUCTIVE FAMILY AND COMMUNITY PARTNERSHIPS

Carroll County Public Schools' personnel will communicate openly and honestly to foster a trusting and supportive relationship with parents, community members, business partners, and public officials. CCPS strives to create an atmosphere of mutual appreciation and respect for diversity and encourage unity among all students, staff, and community. CCPS welcomes parent and community volunteers to help with the total school program.

DEVELOP AND SUPPORT A SUCCESSFUL WORKFORCE

Carroll County Public Schools will hire and retain highly qualified and skilled employees who are dedicated to the success of our school system and students. Employees can expect to be supervised by experts in their field who provide timely and relevant professional development opportunities and feedback designed to promote their effectiveness and success. CCPS values a high performing and diverse workforce who contribute to a positive educational experience for all students.

ESTABLISH SAFE, SECURE, HEALTHY, AND MODERN LEARNING ENVIRONMENTS

Carroll County Public Schools recognizes that the safety and well-being of our students and staff is our highest priority. Students, parents, and CCPS employees can expect policies, procedures, and programs to be implemented that promote a safe and orderly environment in school, on school grounds, and on school buses, as well as programs that promote healthy lifestyle choices and social and emotional well-being. CCPS strives to provide up-to-date facilities, technologies, equipment, and instructional materials appropriate for a modern learning environment.

CARROLL COUNTY PUBLIC SCHOOLS BUILDING THE FUTURE

HIGHLIGHTS 2018-2019

- Implementation of the Safe to Learn Act
- Approval of Board Policy ABA - Educational Equity Policy
- Approval of Revisions to Board Policy AC – Nondiscrimination Policy
- Approval of Comprehensive Master Plan for Educational Facilities
- Election of Donna Sivigny as President and Marsha Herbert as Vice President of the Board of Education
- Seating of Jackson Klingenberg as the 45th Student Representative to the Board
- Held three Joint Meetings with the Carroll County Board of Commissioners
- Approval of Schematic Design for Westminster High School Science Room Renovation Project
- Acceptance of Independent Auditor's Report FY 2018
- Met with the Carroll County Delegation and approved the 2019 Legislative Position Statements
- Approval of FY20 Operating, Food Service, Debt Service, and Capital Improvement Budgets
- Approval of Textbooks and Instructional Materials for 2019-2020
- Approval of the 2019-2020 Strategic Plan
- Approval of the Educational Facilities Master Plan 2019-2028
- Approval of the Educational Specifications for the Carroll County Career and Technology Center Addition/Renovation and the Schematic Design



PICTURED (LEFT TO RIGHT): SUPERINTENDENT STEVEN LOCKARD, RITA BOARD DOWD OUTSTANDING SCHOOL ADMINISTRATORS KRISTI REPPE AND ERIC KING, ANDREW DOWD, DASHEL DOWD.

BOARD OF EDUCATION OF CARROLL COUNTY 2018-2019



Donna M. Sivigny

President (2020)



Marsha B. Herbert

Vice-President (2020)



Tara A. Battaglia

(2022)



Patricia S. Dorsey

(2022)



Kenneth A. Kiler

(2022)



Evan M. Warren

Student Representative (2018-2019)



C. Richard Weaver

County Commissioner
Ex-Officio Member



Dr. Steven A. Lockard

Superintendent

Please note: This list of Board members reflects those who were in office during 2018-2019. Please visit our website for a list of current Board members and officers, as well as contact information.



PICTURED (LEFT TO RIGHT): BOARD PRESIDENT DONNA SIVIGNY, CARROLL COUNTY TEACHER OF THE YEAR BRANDI JASON, AND SUPERINTENDENT STEVEN LOCKARD.

- Students from the Carroll County Career and Technology Center earned 6 medals – 2 gold, 3 silver, and 1 bronze – at the SkillsUSA Championships.
- Three educators from Carroll County Public Schools received awards from the Maryland Agriculture Teachers Association.
- Valery Dennis, media specialist at Manchester Valley High School, and Glen Messier, principal of Mechanicsville Elementary School, received the Education That Is Multicultural (ETM) Teacher of the Year and ETM Administrator of the Year, respectively.
- Carroll County Teacher of the Year Tina Thomen, an English teacher and English Department Chair/Content Liaison at Manchester Valley High School, was one of seven finalists for Maryland Teacher of the Year.
- Denise Kresslein, a 6th grade science teacher at West Middle School, and Noah Scholl, a 6th grade science teacher at Mt Airy Middle School, were selected as two of three Maryland finalists for the 2018 Presidential Award for Excellence in Mathematics and Science Teaching.
- Manchester Valley High School was named a 2018 U.S. Department of Education Green Ribbon School.
- Brandi Jason, instrumental music teacher at Liberty High School, was selected as a Semifinalist for the 2019 Grammy Music Educator Award.
- The Liberty High School Lions' Pride Marching Band won 1st place in Group 3 Open Class at the Atlantic Coast Championships.
- Students at the Carroll County Career and Technology Center were winners in two categories in the "I BUILT THIS" video contest sponsored by the National Center for Construction Education & Research and Build Your Future.
- Alex Barnes, a senior at Winters Mill High School, was a Maryland state winner of the Wendy's High School Heisman Scholarship.
- Leilani Wiswakarma, an 8th grade student at Northwest Middle School, submitted the winning entry in a contest to develop a logo for the Maryland State Department of Education's Mathematics Department.
- Mary Garrison from South Carroll High School and Adrianna Wood from Century High School won awards in the Rethink Recycling Sculpture Contest sponsored by the Maryland Department of the Environment.
- Chloe Swagger, a 7th grade student at West Middle School, and Uchechi Mba, an 8th grade student at Sykesville Middle School, were among 20 winners in the Champions of Courage Black History Month Essay Competition sponsored by M&T Bank.
- Students from Carroll County high schools brought home first place awards in 24 categories from the Future Business Leaders of America Regional Leadership Conference.
- Drama students from four high schools received numerous awards at the Maryland State Thespian Festival.
- Beth Chaney, a 1st grade teacher at Runnymede Elementary School, was the recipient of a \$500 grant in BGE's Bright Ideas Teachers' Grants program.
- Makenzie Greenwood, a 6th grader at Shiloh Middle School, was one of eight Maryland students selected as a top youth volunteer by The Prudential Spirit of Community Awards Program.
- Drista Bowser, a gifted and talented resource teacher at Northwest and Mt. Airy Middle Schools and Francis Scott Key and South Carroll High Schools, received the Outstanding Educator in Gifted and Talented Education – Teacher as Leader Award presented by the Maryland State Advisory Council on Gifted and Talented Education and the Maryland State Department of Education.
- Yee-Lynn Lee and Yee-Van Lee, seniors at Liberty High School, were named Finalists in the 2019 National Merit Scholarship Program.

- Aaron Geiman, agriscience teacher at Westminster High School, received the Maryland Chapter of the Association for Career and Technical Education Teacher of the Year Award.
- Jasmine Brown, an 8th grade student at West Middle School, was selected as the middle school first place winner in the 2019 Spring Student Artwork Exhibition presented by The First Lady's Art Gallery.
- Carroll County Public Schools was recognized among the *Best Communities for Music Education* by The National Association of Music Merchants (NAMM) Foundation for its outstanding music education programs for the third consecutive year.
- Judith Jones, Supervisor of Equity and Community Outreach for Carroll County Public Schools, was the recipient of The Jack Epstein Award for Contributions to Multicultural Education, established by the Maryland Multicultural Coalition/Chapter of the National Association for Multicultural Education.
- A total of 113 students from Carroll County Public Schools were selected as Carson Scholars for 2018, including 37 First-Time Scholars and 76 Recognized Scholars.
- Michelle Singer, an English teacher and Student Government Association advisor at Liberty High School, received the 2018-2019 Mike Michelson Advisor of the Year Award presented by the Maryland Association of Student Councils.
- The Carpentry program at the Carroll County Career and Technology Center received the Outstanding Career and Technology Education Program – Secondary Award presented by the Maryland State Department of Education's Division of Career and College Readiness.
- Brandi Jason, an instrumental music teacher at Liberty High School, was named Carroll County Teacher of the Year.
- Eric King, principal of Manchester Valley High School, and Kristi Reppe, assistant principal at Northwest Middle School, were the recipients of the 10th annual Rita Board Dowd Awards for Outstanding Carroll County School Administrators.
- Students from the Carroll County Career and Technology Center brought home medals in 25 events – 14 gold, 7 silver, and 4 bronze – from the SkillsUSA Maryland State Championships.
- The RoboCavs Gold Team from South Carroll High School ranked as the fourth best FTC Robotics team in the world at the FIRST Robotics World Championship.
- Westminster High School sophomore Allison Lord was the state winner of the Sons of the American Revolution Rumbaugh Orations Program.
- Nine Carroll County schools received Maryland Green School recertification from the Maryland Association of Environmental and Outdoor Education.
- Denise Kleinsorg, a parent volunteer at Francis Scott Key High School, was named the 2019 Carroll County Public Schools Volunteer of the Year.
- Colin Hanson, a ninth grader at Century High School, was selected to represent Maryland Future Business Leaders of America as the Region 3 Vice President for the 2019-2020 school year.
- Joseph Loy, a 10th grade student at Francis Scott Key High School, won the Special Prize in Labor History, Senior Division, at Maryland History Day.
- The South Carroll High School Stagelighters won two Cappies awards for their production of *The Curious Incident of the Dog in the Nighttime*.
- Dr. David Dolch, Supervisor of Athletics, was inducted into the Maryland High School Football Coaches Hall of Fame.
- Spring Garden and Elmer Wolfe Elementary Schools were recognized by BGE for their winning submissions in the company's Wires Down Video Challenge.



-- SAT (New SAT) - CLASS OF 2019 --

	EBRW*	Math	Total	Number of Test Takers
Carroll County	573	566	1139	1,321
Maryland	535	523	1058	51,094
Nation	531	528	1059	2,220,087

*Evidence-Based Reading and Writing

MSA READING PARCC/MCAP ELA/L

	2015 State Ranking	2016 State Ranking	2017 State Ranking	2018 State Ranking	2019 State Ranking
Grade 3	6th	7th	7th	5th	3rd
Grade 4	3rd	3rd	3rd	3rd	1st
Grade 5	4th	3rd	4th	3rd	5th
Grade 6	6th	8th	6th	2nd	2nd
Grade 7	6th	6th	6th	1st	2nd
Grade 8	8th	4th	6th	2nd	2nd

MSA MATHEMATICS PARCC/MCAP MATH

	2015 State Ranking	2016 State Ranking	2017 State Ranking	2018 State Ranking	2019 State Ranking
Grade 3	2nd	2nd	1st	3rd	2nd
Grade 4	1st	1st	1st	1st	1st
Grade 5	1st	1st	1st	1st	1st
Grade 6	1st	2nd	2nd	2nd	1st
Grade 7	1st/2nd	1st	1st	1st	2nd
Grade 8	4th	2nd	2nd	1st	1st



HUMAN RESOURCES

The Department of Human Resources continued to serve employees of the Board of Education in matters pertaining to their employment. At the end of the fiscal year, the total number of employees in the school system was approximately 3,379. The positions were distributed among employee groups as follows:



TRANSPORTATION SERVICES

The Transportation Services Department provided bus routes for over 24,000 eligible students to and from school during the 2018-2019 school year. The Department provides annual in-service training for all bus drivers and bus assistants covering such topics as student behavior management, bullying, defensive driving and winter weather driving practices, student evacuations, first aid and CPR certification, special needs, and other relevant topics.

A total of 321 school buses, to include buses used for class field trips, athletics, and other school-related activities, are thoroughly inspected three (3) times each year. All school bus drivers are subject to pre-employment, random and post-accident drug/alcohol testing, criminal background and personal driving record checks, and all drivers must pass a stringent school bus driver (CDL) physical each year.

Teachers/Nurses/Counselors	2,056
Administrators and Supervisors	182
Directors/Assistant Superintendents	18
Other Professional Employees	90
Clerical/Secretarial Employees	221
Instructional Assistants/Paraprofessionals	393
LPNs	4
Food Service Employees	126
Maintenance/Custodial Employees	292
Total	3,379

Staffing 2019*	3,383
Teachers new to system	116
New Teachers who completed training in Maryland	75
New Classified Employees	78

REGULAR EDUCATION

Total number of schools served:	41
Total number of buses:	188
Total number of miles driven daily:	19,313
Total number of miles driven annually:	3,476,383
Total number of students transported:	23,676
Total number of non-transported students	728
Total transportation budget:	\$13,032,397
Total average daily cost:	\$72,402
Total cost per mile:	\$3.75
Total cost per pupil:	\$550

SPECIAL EDUCATION

Number of schools serviced:	63
Total number of buses:	71
Total number of students transported	
In-County:	748
Out-of-County:	99
Total:	847
Total miles driven annually:	1,838,356
Total special education budget:	\$7,141,592
Total average daily cost:	\$39,676
Total cost per mile:	\$3.89
Total cost per pupil:	\$8,432

FOOD SERVICES



All Carroll County Public Schools offer a variety of reasonably priced school breakfasts and lunches that meet federal nutritional guidelines for school age children. Free and reduced price meals are available to those students who qualify under federally established guidelines.

All foods offered in the school meals programs are approved by the U.S. Department of Agriculture. Students enjoy items such as whole grain pizza with low-fat cheese, deli sandwiches, and fresh entrée salads. School meals are calorically age-appropriate and offer balanced nutrient content within the guidelines of the National Child Nutrition Program.



Total Number of Schools with Food Services **41**

PRICE PER LUNCH - STUDENT

Elementary School	\$2.50
Middle School	\$2.75
High School	\$3.00

PRICE PER BREAKFAST - STUDENT

Elementary School	\$1.50
Secondary School	\$1.75

TOTAL NUMBER OF LUNCHESES SERVED

2017 - 2018	1,258,236
2018 - 2019	1,239,876
Decrease	18,360

TOTAL CHILDREN'S BREAKFASTS SERVED

2017 - 2018	446,006
2018 - 2019	446,079
Increase	73

OPERATING DAYS

2017 - 2018	180
2018 - 2019	180

INCOME

Total Income 2018 - 2019	7,005,931
Meals and Milk Payments	2,065,668
Federal Reimbursements	3,140,174
State Reimbursements	78,119
Other*	1,721,970

EXPENSES

Total Expenses 2018 - 2019	6,589,481
Food (Used)	2,640,794
Labor and Fringes	3,339,767
Other	380,716
Equipment (New and Replacement)	228,204

Net Income / (Loss) \$416,450

* Other - Income other than from meal payments

REVENUE SOURCE	FY19	FY18	Increase	% Change
County Government	\$193,440,537	\$188,649,046	\$4,791,491	2.5%
State of Maryland	133,811,732	132,596,195	1,215,537	0.9%
Federal	12,217,146	10,830,038	1,387,108	12.8%
Other	7,337,008	5,324,424	2,012,584	37.8%

TOTAL REVENUES	\$346,806,423	\$337,399,703	9,406,720	2.8%
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EXPENDITURE BY CATEGORY	FY19	% of Total	FY18	% of Total	% Change in FY19 from FY18
Administration	5,096,295	1.5%	5,210,445	1.5%	-2.2%
Mid-Level Administration	24,050,135	7.0%	22,935,917	6.7%	4.9%
Instructional Salaries	123,816,914	36.1%	120,640,662	35.5%	2.6%
Instructional Supplies	7,787,251	2.3%	7,835,933	2.3%	-0.6%
Other Instructional Costs	2,333,703	0.7%	2,208,742	0.6%	5.7%
Student Personnel	1,648,733	0.5%	1,623,717	0.5%	1.5%
Health Services	3,812,138	1.1%	3,603,372	1.1%	5.8%
Transportation	22,329,214	6.5%	21,629,306	6.4%	3.2%
Operation of Plant	23,142,921	6.7%	22,899,186	6.7%	1.1%
Maintenance of Plant	7,604,644	2.2%	7,234,365	2.1%	5.1%
Fixed Charges	76,401,180	22.3%	76,907,675	22.6%	-0.7%
Community Services	278,499	0.1%	281,571	0.1%	-1.1%
Special Education	43,977,586	12.8%	42,258,933	12.4%	4.1%
Capital Outlay	787,585	0.2%	4,720,630	1.4%	-83.3%

TOTAL EXPENDITURES	\$343,066,798	100.0%	\$339,990,454	100.0%	0.9%
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CARROLL COUNTY PUBLIC SCHOOLS

DIRECTORY OF SCHOOLS

ELEMENTARY

Carrolltowne Elementary School	6542 Ridge Road	Sykesville	21784	410-751-3530	Rebecca DuPree
Cranberry Station Elementary School	505 North Center Street	Westminster	21157	410-386-4440	Joseph Dorsey
Ebb Valley Elementary School	3100 Swiper Road	Manchester	21102	410-386-1550	Justin Watts
Eldersburg Elementary School	1021 Johnsville Road	Sykesville	21784	410-751-3520, 410-795-1702	Cynthia Bell
Elmer Wolfe Elementary School	119 North Main Street	Union Bridge	21791	410-751-3307	Tracy Belski
Freedom Elementary School	5626 Sykesville Road	Sykesville	21784	410-751-3525	Jessica Smith
Friendship Valley Elementary School	1100 Gist Road	Westminster	21157	410-751-3650	Elizabeth Cunningham
Hampstead Elementary School	3737 Shiloh Road	Hampstead	21074	410-751-3420	Arlene Moore
Linton Springs Elementary School	375 Ronsdale Road	Sykesville	21784	410-751-3280, 410-549-5008	Debra Benner
Manchester Elementary School	3224 York Street	Manchester	21102	410-751-3410	Catherine Cramer
Mechanicsville Elementary School	3838 Sykesville Road	Sykesville	21784	410-751-3510	Glen Messier
Mt. Airy Elementary School	405 North Main Street	Mt. Airy	21771	410-751-3540, 301-829-1515	Deborah Winson
Parr's Ridge Elementary School	202 Watersville Road	Mt. Airy	21771	410-751-3559, 301-829-6585	Craig Hastings
Piney Ridge Elementary School	6315 Freedom Avenue	Sykesville	21784	410-751-3535	Patricia Reed
Robert Moton Elementary School	1413 Washington Road	Westminster	21157	410-751-3610	Darryl Robbins
Runnymede Elementary School	3000 Langdon Drive	Westminster	21158	410-751-3203	Martin Tierney
Sandymount Elementary School	2222 Old Westminster Pike	Finksburg	21048	410-751-3215	Shakira Murphy
Spring Garden Elementary School	700 Boxwood Drive	Hampstead	21074	410-751-3433	Wendy Leishear
Taneytown Elementary School	100 Kings Drive	Taneytown	21787	410-751-3260	Christy Farver
Westminster Elementary School	811 Uniontown Road	Westminster	21158	410-751-3222	Whitney Warner
William Winchester Elementary School	70 Monroe Street	Westminster	21157	410-751-3230	Erin Sikorski
Winfield Elementary School	4401 Salem Bottom Road	Westminster	21157	410-751-3242, 410-795-6701	Katherine Purper

MIDDLE

Mt. Airy Middle School	102 Watersville Road	Mt. Airy	21771	410-751-3554, 301-829-1314	Sharon Lilly
North Carroll Middle School	2401 Hanover Pike	Hampstead	21074	410-751-3440	Amy Gromada
Northwest Middle School	99 Kings Drive	Taneytown	21787	410-751-3270	Scott Lavender
Oklahoma Road Middle School	6300 Oklahoma Road	Sykesville	21784	410-751-3600	Janel Fosnot
Shiloh Middle School	3675 Willow Street	Hampstead	21074	410-386-4570	David Watkins
Sykesville Middle School	7301 Springfield Avenue	Sykesville	21784	410-751-3545, 410-795-9081	David Bortz
Westminster East Middle School	121 Longwell Avenue	Westminster	21157	410-751-3656	James Carver
Westminster West Middle School	60 Monroe Street	Westminster	21157	410-751-3661	Erin Brillhart

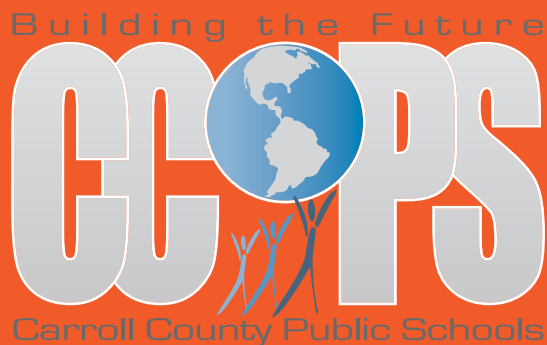
HIGH

Century High School	355 Ronsdale Road	Sykesville	21784	410-386-4400, 410-386-4408	Brian Booz (Acting)
Francis Scott Key High School	3825 Bark Hill Road	Union Bridge	21791	410-751-3320	Shannon Mobley
Liberty High School	5855 Bartholow Road	Eldersburg	21784	410-751-3560, 410-795-8102, 410-795-8103	Kenneth Goncz
Manchester Valley High School	3300 Maple Grove Road	Manchester	21102	410-386-1673	Joseph Guerra
South Carroll High School	1300 West Old Liberty Road	Sykesville	21784	410-751-3575, 410-795-8516	Christina Dougherty
Westminster High School	1225 Washington Road	Westminster	21157	410-751-3630	John Baugher
Winters Mill High School	560 Gorsuch Road	Westminster	21157	410-386-1500	Michael Brown

OTHER

Carroll County Career and Technology Center	1229 Washington Road	Westminster	21157	410-751-3669	Betsy Donovan (Acting)
Carroll County Outdoor School Hashawha Environmental Center	300 John Owings Road	Westminster	21158	410-751-3301	Gina Felter
Carroll Springs School	495 South Center Street	Westminster	21157	410-751-3620	Gretchen Rockafellow
Crossroads Middle School	45 Kate Wagner Road	Westminster	21157	410-751-3691	Bryan Wetzel
Gateway School	45 Kate Wagner Road	Westminster	21157	410-751-3691	Bryan Wetzel
Flexible Student Support	45 Kate Wagner Road	Westminster	21157	410-751-3685	Bryan Wetzel
PRIDE Program	100 Gist Road	Westminster	21157	410-751-3653	Elizabeth Cunningham





CARROLL COUNTY PUBLIC SCHOOLS

NOTICE OF NON-DISCRIMINATION

The Board of Education of Carroll County does not engage in discrimination that is unlawful or contrary to Maryland State Department of Education guidance on the basis of age, color, genetic information, marital status, mental or physical disability, ancestry or national origin, race, religion, sex, sexual orientation, gender identity, or gender expression.

The Board of Education of Carroll County is firmly committed to creating equal employment and educational opportunities for all persons by providing an environment that supports optimal academic achievement and productive work and is free from any form of unlawful discrimination, including access to school facilities, educational programs, and extracurricular activities.

The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources, 125 North Court Street, Westminster, Maryland 21157, (410) 751-3070.

ADA ACCESSIBILITY STATEMENT

The CCPS does not discriminate on the basis of disability in employment or provision of services, programs or activities. Persons needing auxiliary aids and services for communication should contact the Office of Community and Media Relations at 410-751-3020 or publicinfo@carrollk12.org, or write to Carroll County Public Schools, 125 North Court Street, Westminster, Maryland 21157. Persons who are deaf, hard of hearing, or have a speech disability, may use Relay or 7-1-1. Please contact the school system at least one (1) week in advance of the date the special accommodation is needed.

Information concerning the Americans with Disabilities Act is available from the Director of Facilities Management, (410) 751-3177, or the Communications Officer, (410) 751-3020, 125 North Court Street, Westminster, Maryland 21157.

Published by the Communications Office

To find out more about Carroll County Public Schools:

CALL: 410-751-3000
TTY users call via MD Relay 7-1-1

WRITE: Carroll County Public Schools
125 North Court Street
Westminster, Maryland 21157

E-MAIL: publicinfo@carrollk12.org

VISIT: www.carrollk12.org

WATCH: CETV - Channel 21

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