Carroll County Public Schools
Operations Salary Schedule
Appendix A

2005-06 OPERATIONS SALARY SCALE

3.00%

	CAT I			CAT II				CAT III				CAT IV			
SHIFT	**1**	**2**	**3**	**1**	**1**	**2**	**3**	**1**	**1**	**2**	**3**	**1**	**1**	**2**	**3**
GRADE	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**
STEP 1	$ 22,566	$ 23,694	$ 24,259	$ 25,714	$ 26,358	$ 27,001	$ 27,643	$ 29,910	$ 30,657	$ 31,404	$ 32,153	$ 35,146	$ 36,026	$ 36,905	$ 37,645
1.5	23,048	24,201	24,776	26,195	26,850	27,505	28,160	30,392	31,151	31,911	32,671	35,628	36,519	37,410	38,231
STEP 2	23,529	24,707	25,294	26,675	27,342	28,009	28,677	30,873	31,645	32,418	33,189	36,110	37,013	37,916	38,817
2.5	24,011	25,213	25,812	27,157	27,836	28,515	29,194	31,353	32,137	32,921	33,704	36,591	37,506	38,421	39,334
STEP 3	24,493	25,718	26,330	27,640	28,331	29,021	29,712	31,833	32,629	33,425	34,220	37,072	37,999	38,926	39,851
3.5	24,974	26,223	26,847	28,121	28,823	29,526	30,229	32,315	33,123	33,931	34,738	37,553	38,492	39,432	40,369
STEP 4	25,455	26,728	27,364	28,602	29,316	30,031	30,746	32,796	33,617	34,437	35,256	38,034	38,985	39,937	40,888
4.5	25,938	27,234	27,883	29,083	29,810	30,537	31,263	33,279	34,111	34,943	35,775	38,515	39,479	40,442	41,404
STEP 5	26,420	27,740	28,402	29,565	30,304	31,043	31,781	33,762	34,605	35,449	36,295	38,996	39,972	40,947	41,920
5.5	26,903	28,246	28,921	30,045	30,796	31,547	32,297	34,245	35,100	35,956	36,813	39,477	40,464	41,451	42,436
STEP 6	27,386	28,753	29,440	30,526	31,289	32,051	32,814	34,728	35,596	36,463	37,331	39,957	40,956	41,955	42,952
6.5	27,551	28,929	29,617	30,696	31,461	32,226	32,991	34,898	35,768	36,639	37,509	40,126	41,127	42,129	43,129
STEP 7	27,716	29,105	29,795	30,866	31,634	32,402	33,169	35,069	35,941	36,814	37,687	40,295	41,299	42,303	43,305
7.5	27,882	29,281	29,973	31,037	31,807	32,577	33,347	35,239	36,114	36,989	37,865	40,464	41,470	42,477	43,482
STEP 8	28,047	29,458	30,151	31,207	31,979	32,752	33,525	35,409	36,287	37,165	38,043	40,633	41,642	42,651	43,658
8.5	28,212	29,634	30,328	31,377	32,152	32,927	33,703	35,579	36,460	37,340	38,221	40,802	41,813	42,825	43,835
STEP 9	28,378	29,810	30,506	31,547	32,325	33,103	33,880	35,749	36,632	37,515	38,399	40,971	41,985	42,999	44,011
9.5	28,543	29,986	30,684	31,717	32,497	33,278	34,058	35,920	36,805	37,691	38,577	41,139	42,156	43,173	44,188
STEP 10	28,708	30,162	30,861	31,887	32,670	33,453	34,236	36,090	36,978	37,866	38,754	41,308	42,327	43,347	44,364
10.5	28,874	30,338	31,039	32,057	32,843	33,628	34,414	36,260	37,151	38,041	38,932	41,477	42,499	43,520	44,541
STEP 11	29,039	30,514	31,217	32,227	33,015	33,804	34,592	36,430	37,323	38,216	39,110	41,646	42,670	43,694	44,717
11.5	29,204	30,690	31,395	32,397	33,188	33,979	34,769	36,601	37,496	38,392	39,288	41,815	42,842	43,868	44,894
STEP 12	29,370	30,867	31,572	32,567	33,361	34,154	34,947	36,771	37,669	38,567	39,466	41,984	43,013	44,042	45,070
12.5	29,535	31,043	31,750	32,738	33,534	34,329	35,125	36,941	37,842	38,742	39,644	42,153	43,185	44,216	45,247
STEP 13	29,700	31,219	31,928	32,908	33,706	34,505	35,303	37,111	38,014	38,918	39,822	42,322	43,356	44,390	45,423
13.5	29,866	31,395	32,106	33,078	33,879	34,680	35,481	37,281	38,187	39,093	39,999	42,491	43,528	44,564	45,600
STEP 14	30,031	31,571	32,283	33,248	34,052	34,855	35,658	37,452	38,360	39,268	40,177	42,660	43,699	44,738	45,776
14.5	30,197	31,747	32,461	33,418	34,224	35,030	35,836	37,622	38,533	39,444	40,355	42,829	43,870	44,912	45,953
STEP 15	30,362	31,923	32,639	33,588	34,397	35,206	36,014	37,792	38,706	39,619	40,533	42,998	44,042	45,086	46,129
15.5	30,527	32,099	32,817	33,758	34,570	35,381	36,192	37,962	38,878	39,794	40,711	43,167	44,213	45,260	46,305
STEP 16	30,693	32,276	32,994	33,928	34,742	35,556	36,370	38,132	39,051	39,970	40,889	43,336	44,385	45,434	46,482

The method used for granting step assignments is as follows:

Fiscal Year Basis

Employment of	0-3 Months	No Step
	4-8 Months	1/2 Step (.5)
	9-12 Moths	Full Step