

**BOARD OF EDUCATION OF CARROLL COUNTY
THOMAS G. HILTZ, PRESIDENT
CHARLES I. ECKER, SUPERINTENDENT
BOARD MINUTES (APPROVED)
JANUARY 11, 2006**

PRESENT

Gary W. Bauer, Vice President
Cynthia L. Foley
Patricia W. Gadberry
Thomas G. Hiltz, President
C. Scott Stone
Brendan Schlauch, Student Representative
Charles I. Ecker, Superintendent
Rochelle Eisenberg, Legal Counsel
Dean Minnich, County Commissioner

President Hiltz convened the Board of Education in regular session on Wednesday, January 11, 2006, at 5:00 p.m. in the Board meeting room at 125 N. Court Street. Mr. Hiltz led the audience in the Pledge of Allegiance; all remained standing for a moment of silent meditation.

Moved by Mr. Bauer, seconded by Mr. Stone,
the Board unanimously voted to approve the agenda.

APPROVAL OF AGENDA

Moved by Mrs. Foley, seconded by Mr. Stone, student representative Brendan Schlauch asked for two corrections to the minutes. Student representative-elect Maggie

**APPROVAL OF BOARD MINUTES
DECEMBER 14, 2005**

McEvoy is a junior at Century High School, and under New Business the minutes should reflect 1999 as the year voting rights for the student representative was brought to the Board for consideration. Board members agreed to Mr. Schlauch's corrections. The Board unanimously voted to approve the December 14, 2005 Board minutes as revised.

Mr. Stone congratulated Angie Martinez, a second grade student at Eldersburg Elementary

**CORRESPONDENCE TO AND
FROM BOARD MEMBERS**

School, on the selection of her artwork in a holiday card contest, "My School in Winter." The Education Law group at Hodes, Ulman, Pessin, and Katz held a contest open to all Carroll County Public Schools elementary students from grades K to 5. Three submissions from each elementary school were accepted. Angie's entry was selected and appeared on all of the firm's holiday cards. She also received a \$250 savings bond from the firm.

Congratulations go out to Matt Miller, a sophomore at Westminster High School, selected in a nation-wide drawing contest sponsored by Tap Pharmaceuticals, the maker of the antacid Prevacid. Matt received a \$10,000 scholarship check and a check for \$1500 being donated to the Westminster High School's Art Department.

Also recognized is Michele Everett Seibel, a high school English Teacher at North Carroll High School. Ms. Seibel is a Disney Teacher Award Nominee recognized for her creativity in the classroom. She is submitting an application to be considered for the 2006 Disney Teacher of the Year Award.

Liberty High School junior Nick Hruch was recently ranked as the number one high jumper in the United States. Mr. Hruch cleared a height of 6 feet, 7 inches this winter and was ranked on The Nike List among the top leaders in indoor track across the nation for 2006.

PUBLIC PARTICIPATION

Mr. Bauer reviewed the guidelines for citizen participation.

1. Saul Clark-Braverman, parent of a senior at Westminster High School, disagreed with the Superintendent's decision to remove challenged books from the school library media shelves in high schools and middle schools.
2. Deb Levy, president of the Hampstead Elementary School PTA, shared concerns regarding the proposed placement of Hampstead Elementary School 5th graders at

North Carroll Middle School. She asked that other options be considered, and the move be delayed until at least the following school year.

There were no other requests for citizen participation.

Mr. Hiltz noted the Board will have a work session on the selection and evaluation of Library Media books on Wednesday, January 25 at 3:00 p.m. in the boardroom and invited those interested to come and listen to the information.

Student Representative Brendan Schlauch reported the Maryland Association of Student Councils would hold its legislative session on Saturday, February 4th at Digital Harbor High in Baltimore

STUDENT REPRESENTATIVE REPORT
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City. This conference is to inform students of legislation that will come before the General Assembly and to submit two names to the Governor for the Student Member on the State Board of Education. Carroll County will send delegations of students from each high school and six trainers to administer workshops at this conference.

Mr. Schlauch presented the Carroll County Student Government with information on partial voting rights for the student member on the Board of Education followed by a small group discussion. Carroll County Student Government representatives passed a resolution of support for partial voting rights for the student member on the Board of Education. Mr. Schlauch is giving his presentation to the Board at the regular Board meeting on Wednesday, February 8.

On January 26, Mr. Schlauch will be attending a community forum on diversity sponsored by the Baltimore Sun.

Carol Brown, president of the Carroll County Parent Teacher Association, distributed information on the Maryland PTA Legislative Platform 2006 and a flyer with information on PTA Night in Annapolis. Their next meeting is scheduled for February 6.

This meeting will have a presentation by Ted Zaleski, Carroll County Government Director of Management and Budget and a middle and high school study skills workshop by Sylvan Learning Center.

Hal Fox, Maryland State Teachers Association Uniserv Director for the Carroll County Education Association, expressed concern over special education teacher workload issues and reductions in the special education budget. Mr. Fox feels special education teacher issues are at a critical point and cannot wait another year for resolution. He asked the Board to address this issue immediately.

**CARROLL COUNTY
EDUCATION ASSOCIATION**

PERSONNEL ITEMS

There were no personnel action items at this meeting.

STUDENT ACHIEVEMENT/CURRICULUM FOCUS REPORT

Chris Hartlove, Supervisor of Budget, presented for information, the FY2007 Proposed Operating Budget that equals \$300,073,656. Public hearings are scheduled for: February 1, 2006 at 7:00 p.m. at Linton Springs Elementary School and February 16, 2006 at 7:00 p.m. at Westminster High School. The Board is scheduled to adopt the FY07 Operating Budget at the February 16, 2006 public hearing.

**FY 2007 PROPOSED OPERATING
BUDGET**

Budget priorities align with Carroll County Public Schools, Mission, Vision, Core Values and Master Plan; keep pace with growth; comply with Federal and State laws; provide competitive compensation to retain and attract high quality employees; and identify improvements to increase student academic achievement.

The school system receives money from county government, state government, federal government, and other sources such as interest income, rental income, and athletic fees. Mr. Hartlove reviewed revenue sources, expenditures, and mandatory expenses.

Information was provided on the projected costs of growth and improvement staffing positions as well as other identified improvements. The FY2007 Operating Budget will be presented to the Carroll County Commissioners by March 1, 2006.

Board members discussed the budget information and encouraged the Superintendent to identify priority line items. Mr. Hiltz noted this is the beginning of the budget process for the Superintendent's budget. Mr. Hiltz encouraged citizens to come to the hearings and voice their wants and concerns. He noted that for many years now public feedback has been invaluable input at the budget hearings.

ACTION ITEMS

Moved by Mr. Bauer, seconded by Mrs. Foley, the Board unanimously voted to approve The Flippen Group, L.L.C. Consultant Contracts.

**THE FLIPPEN GROUP, L.L.C.
CONSULTANT CONTRACTS**

(ADDENDUM #1)

Moved by Mrs. Gadberry, seconded by Mr. Stone, the Board unanimously voted to approve the Ethics Panel

**ETHICS PANEL
APPOINTMENTS**

Appointments of Louna Primm, Carroll County Chamber of Commerce, and Samantha Z. Smith, Esq., Carroll County Bar Association to a two-year renewable term. Their renewal year is 2008.

Moved by Mr. Stone, seconded by Mrs. Foley, the Board unanimously voted to approve the transfer of school bus contract #144 from John C. Schaeffer, Jr. to Jalna Y. Schaeffer.

**TRANSFER OF
SCHOOL BUS
CONTRACT**

OLD BUSINESS

The following meetings will be held in Room 007 of the CCPS Central Office building at 125 N. Court Street, Westminster, Maryland:

- Joint Board of Commissioners / Board of Education Meeting – January 25, 2006
at 1:00 p.m.

- Administrative Board Meeting – January 25, 2006 at 2:00 p.m.
- Board Work Session – *Library Media Books* – January 25, 2006 from 3:00 to 5:00 p.m.

NEW BUSINESS

With no further business to come before the Board, Mr. Hiltz adjourned the meeting at 6:10 p.m.

At 3:05 p.m. after it was moved by Mr. Bauer, seconded by Mrs. Gadberry, the Board unanimously voted to go into closed session in accordance with Section 10-508 of the Annotated Code of Maryland to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; to consult with staff, consultants, or other individuals about pending or potential litigation; and to consult with counsel to obtain legal advice on a legal matter.

In attendance: Mr. Bauer, Mrs. Foley, Mrs. Gadberry, Mr. Hiltz, Mr. Stone, Dr. Ecker, Dr. Fulton, Mr. Guthrie, Mr. Johnson, Mrs. Richards, and Mrs. Eisenberg.

JANUARY 11, 2006 - CLOSED SESSION SUMMARY FOR APPROVED BOARD MINUTES

The Board was brought up-to-date, by legal counsel, on legal issues.

The Board discussed the progress of planning, construction of Ebb Valley Elementary School. Additional available school sites were presented.

Collective bargaining issues were discussed. The Board approved negotiation parameters.

Moved by Mr. Stone, seconded by Mr. Bauer, the Board approved the December 14, 2005 closed session minutes.

Closed session recessed at 3:40 p.m.

Closed session resumed at 6:35 p.m. immediately following the regular board meeting.

Board members concluded the superintendent's evaluation.

Closed session adjourned at 7:05 p.m.

JANUARY 11, 2006 - EXECUTIVE FUNCTION SUMMARY FOR APPROVED BOARD MINUTES

A retreat for cabinet staff and Board members is scheduled for February 15, 2005 from 1:00 p.m. to 4:30 p.m.

The Maryland Association of Boards of Education Legislative Day is scheduled for February 16, 2006 at 11:00 a.m.

The Board of Public Works meeting is January 18, 2006 and the Carroll County time slot is 12:00 – 12:10 p.m.

A presentation to the Board on Student Voting Rights by Student Representative Brendan Schlauch will take place at the February 8, 2006, 5:00 p.m. board meeting.

A tour of the renovated North Carroll Middle School is scheduled for January 25, 2006 at 11:00 a.m. Board members are to meet at North Carroll Middle School.

Reimbursement for professional organization dues, paid by board members, should be cleared with the superintendent. Guidelines for reimbursement to board members for professional organization dues should be included in the Board Handbook.

Commissioner meeting agenda items were reviewed.

Board members were given information on the Martin Luther King Breakfast to be held on Saturday, January 14.

Enrollment projections from September 30, 2005 for Hampstead, Manchester, Spring Garden, North Carroll Middle, and Shiloh Middle schools were distributed. The fifth grade meetings on possible relocation were reviewed.

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BOARD AGENDA ITEM

INFORMATION

ACTION

DISCUSSION

REPORT

TITLE: Approval of The Flippen Group, L.L.C. Consultant Contracts

Date: January 11, 2006

OVERVIEW: Quality teachers are key to classroom success. Every class is somewhat dependent on the ability of the teacher to foster growth in the students. There are several key characteristics that outstanding teachers hold in common:

- Personal Integrity
- The Ability to Affirm and Encourage Others
- The Ability to Demonstrate Genuine Caring
- Professional Skills
- Motivational Skills
- Public-Speaking Skills
- The Ability to Build Teams and the Understanding of Group Process
- Ethical Conduct

This workshop will help teachers and others identify their strengths and weaknesses surrounding these key Characteristics. It will provide them with tools for self-improvement and a process for developing a safe and inviting classroom environment for all students.

EXPECTED OUTCOME: Teachers will create a self-managing classroom where the teacher and the students focus on learning and not on off task behavior. The teacher will see fewer discipline problems and improved student performance

EVALUATION: Teachers will complete an evaluation form for the workshop. The student climate survey given in the spring will be used to determine overall improvement in school climate. Office discipline referrals will be monitored.

The Capturing Kids' Hearts training sessions will take place over three days and are scheduled for February 7 - 9, 2006 and March 28 - 30, 2006.

FISCAL IMPACT:

\$12,750.00 for the February 7 - 9, 2006 training that will include 30 - 35 participants.

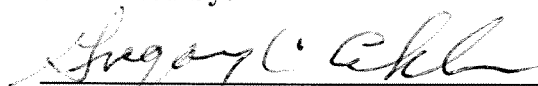
\$12,750.00 for the March 28 - 30, 2006 training that will include 30 - 35 participants.

\$ 6,300.00 for substitutes.

RECOMMENDATION/FUTURE DIRECTION

For Board Approval

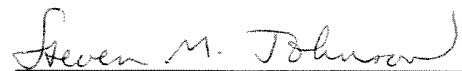
Submitted by:



Gregory C. Eckles

Director of High Schools

Approve/Concur:



Steven M. Johnson

Acting Assistant Superintendent of
School Instruction



Charles I. Ecker

Superintendent of Schools