

2011-2012 PARA-PROFESSIONAL SCALE (185 DAYS)

STEP	SALARY
1.0	\$18,838
1.5	\$18,838
2.0	\$18,838
2.5	\$19,026
3.0	\$19,214
3.5	\$19,641
4.0	\$20,068
4.5	\$20,516
5.0	\$20,964
5.5	\$21,435
6.0	\$21,906
6.5	\$22,399
7.0	\$22,891
7.5	\$23,413
8.0	\$23,934
8.5	\$24,512
9.0	\$25,089
9.5	\$25,089
10.0	\$25,089
10.5	\$25,089
11.0	\$25,089
11.5	\$25,089
12.0	\$25,089
12.5	\$25,728
13.0	\$26,369
13.5	\$26,369
14.0	\$26,369
14.5	\$26,369
15.0	\$26,369
15.5	\$26,484
16.0	\$26,599
16.5	\$27,124
17.0	\$27,649
17.5	\$27,878
18.0	\$28,107
18.5	\$28,222
19.0	\$28,337
19.5	\$28,452
20.0	\$28,567
20.5	\$28,682
21.0	\$28,796
21.5	\$29,551
22.0	\$30,306

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

July 1 -November 15th = 1 year credit
November 16 - February 28/29 = .5 year credit
March 1 - June 30 = no credit

Modified for FY13
Deleted for FY13

2011-2012 PARA-PROFESSIONAL SCALE (188 DAYS)

STEP	SALARY
1.0	\$19,143
1.5	\$19,143
2.0	\$19,143
2.5	\$19,334
3.0	\$19,526
3.5	\$19,960
4.0	\$20,394
4.5	\$20,849
5.0	\$21,304
5.5	\$21,783
6.0	\$22,262
6.5	\$22,762
7.0	\$23,263
7.5	\$23,792
8.0	\$24,322
8.5	\$24,909
9.0	\$25,496
9.5	\$25,496
10.0	\$25,496
10.5	\$25,496
11.0	\$25,496
11.5	\$25,496
12.0	\$25,496
12.5	\$26,146
13.0	\$26,797
13.5	\$26,797
14.0	\$26,797
14.5	\$26,797
15.0	\$26,797
15.5	\$26,913
16.0	\$27,030
16.5	\$27,564
17.0	\$28,097
17.5	\$28,330
18.0	\$28,563
18.5	\$28,680
19.0	\$28,797
19.5	\$28,913
20.0	\$29,030
20.5	\$29,147
21.0	\$29,263
21.5	\$30,031
22.0	\$30,797

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