

2009-2010 PARA-PROFESSIONAL SCALE

STEP	SALARY
1.0	\$19,245
1.5	\$19,245
2.0	\$19,245
2.5	\$19,437
3.0	\$19,630
3.5	\$20,066
4.0	\$20,502
4.5	\$20,960
5.0	\$21,418
5.5	\$21,899
6.0	\$22,380
6.5	\$22,883
7.0	\$23,386
7.5	\$23,919
8.0	\$24,452
8.5	\$25,042
9.0	\$25,631
9.5	\$25,631
10.0	\$25,631
10.5	\$25,631
11.0	\$25,631
11.5	\$25,631
12.0	\$25,631
12.5	\$26,285
13.0	\$26,939
13.5	\$26,939
14.0	\$26,939
14.5	\$26,939
15.0	\$26,939
15.5	\$27,057
16.0	\$27,174
16.5	\$27,710
17.0	\$28,247
17.5	\$28,481
18.0	\$28,715
18.5	\$28,832
19.0	\$28,950
19.5	\$29,067
20.0	\$29,185
20.5	\$29,302
21.0	\$29,419
21.5	\$30,190
22.0	\$30,961

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

July 1 -November 15th = 1 year credit

November 16 - February 28/29 = .5 year credit

March 1 - June 30 = no credit