

Carroll County Public Schools
Maintenance Salary Schedule
Appendix A

2011 - 2012 MAINTENANCE SALARY SCALE

SHIFT GRADE	CAT I			CAT II						CAT III			CAT IV				
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		
STEP 1	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 34,455	\$ 35,316	\$ 36,178	\$ 37,039	\$ 39,123	\$ 40,101	\$ 41,079	\$ 42,057		
1.5	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 34,455	\$ 35,316	\$ 36,178	\$ 37,039	\$ 39,123	\$ 40,101	\$ 41,079	\$ 42,057		
STEP 2	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 34,455	\$ 35,316	\$ 36,178	\$ 37,039	\$ 39,123	\$ 40,101	\$ 41,079	\$ 42,057		
2.5	\$ 25,655	\$ 26,938	\$ 27,579	\$ 30,154	\$ 30,908	\$ 31,662	\$ 32,416	\$ 34,888	\$ 35,760	\$ 36,632	\$ 37,504	\$ 39,621	\$ 40,611	\$ 41,602	\$ 42,592		
STEP 3	\$ 26,191	\$ 27,502	\$ 28,155	\$ 30,521	\$ 31,284	\$ 32,047	\$ 32,810	\$ 35,320	\$ 36,204	\$ 37,087	\$ 37,970	\$ 40,119	\$ 41,122	\$ 42,125	\$ 43,128		
3.5	\$ 26,727	\$ 28,065	\$ 28,732	\$ 30,888	\$ 31,660	\$ 32,433	\$ 33,205	\$ 35,753	\$ 36,647	\$ 37,541	\$ 38,435	\$ 40,617	\$ 41,633	\$ 42,648	\$ 43,664		
STEP 4	\$ 27,264	\$ 28,627	\$ 29,309	\$ 31,255	\$ 32,037	\$ 32,818	\$ 33,599	\$ 36,186	\$ 37,091	\$ 37,995	\$ 38,900	\$ 41,116	\$ 42,144	\$ 43,171	\$ 44,199		
4.5	\$ 27,799	\$ 29,189	\$ 29,884	\$ 31,622	\$ 32,413	\$ 33,204	\$ 33,994	\$ 36,619	\$ 37,534	\$ 38,450	\$ 39,365	\$ 41,614	\$ 42,654	\$ 43,695	\$ 44,735		
STEP 5	\$ 28,334	\$ 29,751	\$ 30,460	\$ 31,989	\$ 32,789	\$ 33,589	\$ 34,389	\$ 37,052	\$ 37,978	\$ 38,904	\$ 39,831	\$ 42,112	\$ 43,165	\$ 44,218	\$ 45,271		
5.5	\$ 28,872	\$ 30,314	\$ 31,037	\$ 32,357	\$ 33,165	\$ 33,974	\$ 34,783	\$ 37,485	\$ 38,422	\$ 39,359	\$ 40,296	\$ 42,610	\$ 43,676	\$ 44,741	\$ 45,806		
STEP 6	\$ 29,409	\$ 30,878	\$ 31,615	\$ 33,091	\$ 33,918	\$ 34,745	\$ 35,573	\$ 38,350	\$ 39,309	\$ 40,268	\$ 41,227	\$ 43,109	\$ 44,186	\$ 45,264	\$ 46,342		
6.5	\$ 29,946	\$ 31,442	\$ 32,192	\$ 33,458	\$ 34,294	\$ 35,131	\$ 35,967	\$ 38,783	\$ 39,753	\$ 40,722	\$ 41,692	\$ 43,607	\$ 44,697	\$ 45,787	\$ 46,878		
STEP 7	\$ 30,483	\$ 32,006	\$ 32,770	\$ 33,825	\$ 34,671	\$ 35,516	\$ 36,362	\$ 39,216	\$ 40,196	\$ 41,177	\$ 42,157	\$ 44,105	\$ 45,208	\$ 46,311	\$ 47,413		
7.5	\$ 30,968	\$ 32,502	\$ 33,268	\$ 34,192	\$ 35,047	\$ 35,902	\$ 36,756	\$ 39,649	\$ 40,640	\$ 41,631	\$ 42,623	\$ 44,604	\$ 45,719	\$ 46,834	\$ 47,949		
STEP 8	\$ 31,505	\$ 33,059	\$ 33,833	\$ 34,559	\$ 35,423	\$ 36,287	\$ 37,151	\$ 40,082	\$ 41,084	\$ 42,086	\$ 43,088	\$ 45,102	\$ 46,229	\$ 47,357	\$ 48,484		
8.5	\$ 31,036	\$ 32,594	\$ 33,363	\$ 34,926	\$ 35,799	\$ 36,672	\$ 37,546	\$ 40,515	\$ 41,527	\$ 42,540	\$ 43,553	\$ 45,608	\$ 46,740	\$ 47,880	\$ 49,020		
STEP 9	\$ 31,220	\$ 32,790	\$ 33,561	\$ 35,293	\$ 36,176	\$ 37,058	\$ 37,940	\$ 40,947	\$ 41,971	\$ 42,995	\$ 44,018	\$ 46,098	\$ 47,251	\$ 48,403	\$ 49,556		
9.5	\$ 31,404	\$ 32,986	\$ 33,759	\$ 35,660	\$ 36,552	\$ 37,443	\$ 38,335	\$ 41,380	\$ 42,415	\$ 43,449	\$ 44,484	\$ 46,597	\$ 47,762	\$ 48,926	\$ 50,091		
STEP 10	\$ 31,588	\$ 33,182	\$ 33,957	\$ 36,027	\$ 36,928	\$ 37,829	\$ 38,729	\$ 41,813	\$ 42,858	\$ 43,904	\$ 44,949	\$ 47,095	\$ 48,272	\$ 49,450	\$ 50,627		
10.5	\$ 31,772	\$ 33,378	\$ 34,155	\$ 36,395	\$ 37,304	\$ 38,214	\$ 39,124	\$ 42,246	\$ 43,302	\$ 44,358	\$ 45,414	\$ 47,593	\$ 48,783	\$ 49,973	\$ 51,163		
STEP 11	\$ 31,956	\$ 33,574	\$ 34,353	\$ 36,762	\$ 37,681	\$ 38,600	\$ 39,519	\$ 42,679	\$ 43,746	\$ 44,813	\$ 45,880	\$ 48,091	\$ 49,294	\$ 50,496	\$ 51,698		
11.5	\$ 32,140	\$ 33,770	\$ 34,550	\$ 37,129	\$ 38,057	\$ 38,985	\$ 39,913	\$ 43,112	\$ 44,189	\$ 45,267	\$ 46,345	\$ 48,598	\$ 49,804	\$ 51,019	\$ 52,234		
STEP 12	\$ 32,324	\$ 33,966	\$ 34,748	\$ 37,496	\$ 38,433	\$ 39,371	\$ 40,308	\$ 43,544	\$ 44,633	\$ 45,722	\$ 46,810	\$ 49,088	\$ 50,315	\$ 51,542	\$ 52,769		
12.5	\$ 32,508	\$ 34,162	\$ 34,946	\$ 37,863	\$ 38,809	\$ 39,756	\$ 40,703	\$ 44,043	\$ 45,177	\$ 46,311	\$ 47,445	\$ 49,786	\$ 51,037	\$ 52,288	\$ 53,539		
STEP 13	\$ 32,692	\$ 34,358	\$ 35,144	\$ 38,230	\$ 39,186	\$ 40,141	\$ 41,097	\$ 44,441	\$ 45,620	\$ 46,805	\$ 48,000	\$ 50,384	\$ 51,677	\$ 52,970	\$ 54,263		
13.5	\$ 32,876	\$ 34,554	\$ 35,342	\$ 38,597	\$ 39,562	\$ 40,527	\$ 41,492	\$ 44,843	\$ 46,064	\$ 47,285	\$ 48,506	\$ 50,930	\$ 52,263	\$ 53,596	\$ 54,929		
STEP 14	\$ 33,060	\$ 34,750	\$ 35,540	\$ 38,964	\$ 39,938	\$ 40,912	\$ 41,886	\$ 45,276	\$ 46,548	\$ 47,820	\$ 49,092	\$ 51,579	\$ 52,912	\$ 54,245	\$ 55,578		
14.5	\$ 33,244	\$ 34,946	\$ 35,738	\$ 39,331	\$ 40,314	\$ 41,298	\$ 42,281	\$ 45,709	\$ 47,031	\$ 48,353	\$ 49,675	\$ 52,200	\$ 53,533	\$ 54,866	\$ 56,200		
STEP 15	\$ 33,428	\$ 35,142	\$ 35,935	\$ 39,698	\$ 40,691	\$ 41,683	\$ 42,676	\$ 46,142	\$ 47,495	\$ 48,849	\$ 50,167	\$ 52,766	\$ 54,119	\$ 55,472	\$ 56,825		
15.5	\$ 33,612	\$ 35,338	\$ 36,133	\$ 39,968	\$ 41,067	\$ 42,069	\$ 43,070	\$ 46,574	\$ 47,939	\$ 49,303	\$ 50,667	\$ 53,294	\$ 54,657	\$ 56,020	\$ 57,383		
STEP 16	\$ 33,796	\$ 35,535	\$ 36,331	\$ 40,065	\$ 41,164	\$ 42,165	\$ 43,166	\$ 46,705	\$ 48,080	\$ 49,455	\$ 50,830	\$ 53,487	\$ 54,850	\$ 56,213	\$ 57,576		
16.5	\$ 33,980	\$ 35,731	\$ 36,529	\$ 40,433	\$ 41,543	\$ 42,544	\$ 43,545	\$ 47,095	\$ 48,480	\$ 49,865	\$ 51,250	\$ 53,927	\$ 55,312	\$ 56,697	\$ 58,082		
STEP 17	\$ 34,165	\$ 35,927	\$ 36,727	\$ 40,800	\$ 41,820	\$ 42,840	\$ 43,860	\$ 47,435	\$ 48,821	\$ 50,206	\$ 51,591	\$ 54,278	\$ 55,663	\$ 57,048	\$ 58,433		

The method used for granting step assignments is as follows:

Fiscal Year Basis	Employment of
0-3 Months	No Step
4-8 Months	1/2 Step (.5)
9-12 Months	Full Step