

Carroll County Public Schools
Maintenance Salary Schedule
Appendix A

2009 - 2010 MAINTENANCE SALARY SCALE

SHIFT GRADE	CAT I			CAT II						CAT III						CAT IV				
	1	2	3	1	4	5	6	7	8	9	10	11	12	13	14	15	1	2	3	
STEP 1	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 32,766	\$ 33,511	\$ 34,256	\$ 35,001	\$ 35,746	\$ 36,491	\$ 37,236	\$ 37,981	\$ 38,726	\$ 39,471	\$ 40,216	\$ 40,961	\$ 41,706
1.5	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 32,766	\$ 33,511	\$ 34,256	\$ 35,001	\$ 35,746	\$ 36,491	\$ 37,236	\$ 37,981	\$ 38,726	\$ 39,471	\$ 40,216	\$ 40,961	\$ 41,706
STEP 2	\$ 25,119	\$ 26,374	\$ 27,003	\$ 29,787	\$ 30,532	\$ 31,276	\$ 32,021	\$ 32,766	\$ 33,511	\$ 34,256	\$ 35,001	\$ 35,746	\$ 36,491	\$ 37,236	\$ 37,981	\$ 38,726	\$ 39,471	\$ 40,216	\$ 40,961	\$ 41,706
2.5	\$ 25,655	\$ 26,938	\$ 27,579	\$ 30,154	\$ 30,908	\$ 31,662	\$ 32,416	\$ 33,170	\$ 33,924	\$ 34,678	\$ 35,432	\$ 36,186	\$ 36,940	\$ 37,694	\$ 38,448	\$ 39,202	\$ 39,956	\$ 40,710	\$ 41,464	\$ 42,218
STEP 3	\$ 26,191	\$ 27,502	\$ 28,155	\$ 30,521	\$ 31,284	\$ 32,047	\$ 32,810	\$ 33,573	\$ 34,336	\$ 35,099	\$ 35,862	\$ 36,625	\$ 37,388	\$ 38,151	\$ 38,914	\$ 39,677	\$ 40,440	\$ 41,203	\$ 41,966	\$ 42,729
3.5	\$ 26,727	\$ 28,065	\$ 28,732	\$ 30,888	\$ 31,660	\$ 32,433	\$ 33,205	\$ 33,978	\$ 34,751	\$ 35,524	\$ 36,297	\$ 37,070	\$ 37,843	\$ 38,616	\$ 39,389	\$ 40,162	\$ 40,935	\$ 41,708	\$ 42,481	\$ 43,254
STEP 4	\$ 27,264	\$ 28,627	\$ 29,309	\$ 31,255	\$ 32,037	\$ 32,818	\$ 33,599	\$ 34,380	\$ 35,161	\$ 35,942	\$ 36,723	\$ 37,504	\$ 38,285	\$ 39,066	\$ 39,847	\$ 40,628	\$ 41,409	\$ 42,190	\$ 42,971	\$ 43,752
4.5	\$ 27,799	\$ 29,189	\$ 29,884	\$ 31,622	\$ 32,413	\$ 33,204	\$ 33,994	\$ 34,785	\$ 35,576	\$ 36,367	\$ 37,158	\$ 37,949	\$ 38,740	\$ 39,531	\$ 40,322	\$ 41,113	\$ 41,904	\$ 42,695	\$ 43,486	\$ 44,277
STEP 5	\$ 28,334	\$ 29,751	\$ 30,460	\$ 31,989	\$ 32,789	\$ 33,589	\$ 34,389	\$ 35,189	\$ 35,989	\$ 36,789	\$ 37,589	\$ 38,389	\$ 39,189	\$ 39,989	\$ 40,789	\$ 41,589	\$ 42,389	\$ 43,189	\$ 43,989	\$ 44,789
5.5	\$ 28,872	\$ 30,314	\$ 31,037	\$ 32,357	\$ 33,165	\$ 33,974	\$ 34,783	\$ 35,592	\$ 36,401	\$ 37,210	\$ 38,019	\$ 38,828	\$ 39,637	\$ 40,446	\$ 41,255	\$ 42,064	\$ 42,873	\$ 43,682	\$ 44,491	\$ 45,300
STEP 6	\$ 29,409	\$ 30,878	\$ 31,615	\$ 32,724	\$ 33,542	\$ 34,360	\$ 35,178	\$ 35,996	\$ 36,814	\$ 37,632	\$ 38,450	\$ 39,268	\$ 40,086	\$ 40,904	\$ 41,722	\$ 42,540	\$ 43,358	\$ 44,176	\$ 44,994	\$ 45,812
6.5	\$ 29,946	\$ 31,442	\$ 32,192	\$ 33,091	\$ 33,918	\$ 34,745	\$ 35,573	\$ 36,401	\$ 37,229	\$ 38,057	\$ 38,885	\$ 39,713	\$ 40,541	\$ 41,369	\$ 42,197	\$ 43,025	\$ 43,853	\$ 44,681	\$ 45,509	\$ 46,337
STEP 7	\$ 30,483	\$ 32,006	\$ 32,770	\$ 33,458	\$ 34,294	\$ 35,131	\$ 35,967	\$ 36,804	\$ 37,641	\$ 38,478	\$ 39,315	\$ 40,152	\$ 40,989	\$ 41,826	\$ 42,663	\$ 43,500	\$ 44,337	\$ 45,174	\$ 46,011	\$ 46,848
7.5	\$ 30,668	\$ 32,202	\$ 32,968	\$ 33,825	\$ 34,671	\$ 35,516	\$ 36,362	\$ 37,208	\$ 38,054	\$ 38,900	\$ 39,746	\$ 40,592	\$ 41,438	\$ 42,284	\$ 43,130	\$ 43,976	\$ 44,822	\$ 45,668	\$ 46,514	\$ 47,360
STEP 8	\$ 30,852	\$ 32,398	\$ 33,165	\$ 34,192	\$ 35,047	\$ 35,902	\$ 36,756	\$ 37,611	\$ 38,466	\$ 39,321	\$ 40,176	\$ 41,031	\$ 41,886	\$ 42,741	\$ 43,596	\$ 44,451	\$ 45,306	\$ 46,161	\$ 47,016	\$ 47,871
8.5	\$ 31,036	\$ 32,594	\$ 33,363	\$ 34,559	\$ 35,423	\$ 36,287	\$ 37,151	\$ 38,015	\$ 38,879	\$ 39,743	\$ 40,607	\$ 41,471	\$ 42,335	\$ 43,199	\$ 44,063	\$ 44,927	\$ 45,791	\$ 46,655	\$ 47,519	\$ 48,383
STEP 9	\$ 31,220	\$ 32,790	\$ 33,561	\$ 34,926	\$ 35,799	\$ 36,672	\$ 37,546	\$ 38,420	\$ 39,294	\$ 40,168	\$ 41,042	\$ 41,916	\$ 42,790	\$ 43,664	\$ 44,538	\$ 45,412	\$ 46,286	\$ 47,160	\$ 48,034	\$ 48,908
9.5	\$ 31,404	\$ 32,986	\$ 33,759	\$ 35,293	\$ 36,176	\$ 37,058	\$ 37,940	\$ 38,823	\$ 39,706	\$ 40,589	\$ 41,472	\$ 42,355	\$ 43,238	\$ 44,121	\$ 45,004	\$ 45,887	\$ 46,770	\$ 47,653	\$ 48,536	\$ 49,419
STEP 10	\$ 31,588	\$ 33,182	\$ 33,957	\$ 35,660	\$ 36,552	\$ 37,443	\$ 38,335	\$ 39,227	\$ 40,120	\$ 41,013	\$ 41,906	\$ 42,799	\$ 43,692	\$ 44,585	\$ 45,478	\$ 46,371	\$ 47,264	\$ 48,157	\$ 49,050	\$ 49,943
10.5	\$ 31,772	\$ 33,378	\$ 34,155	\$ 36,027	\$ 36,928	\$ 37,829	\$ 38,729	\$ 39,630	\$ 40,531	\$ 41,432	\$ 42,333	\$ 43,234	\$ 44,135	\$ 45,036	\$ 45,937	\$ 46,838	\$ 47,739	\$ 48,640	\$ 49,541	\$ 50,442
STEP 11	\$ 31,956	\$ 33,574	\$ 34,353	\$ 36,395	\$ 37,304	\$ 38,214	\$ 39,124	\$ 40,034	\$ 40,944	\$ 41,854	\$ 42,764	\$ 43,674	\$ 44,584	\$ 45,494	\$ 46,404	\$ 47,314	\$ 48,224	\$ 49,134	\$ 50,044	\$ 50,954
11.5	\$ 32,140	\$ 33,770	\$ 34,550	\$ 36,762	\$ 37,681	\$ 38,600	\$ 39,519	\$ 40,438	\$ 41,357	\$ 42,276	\$ 43,195	\$ 44,114	\$ 45,033	\$ 45,952	\$ 46,871	\$ 47,790	\$ 48,709	\$ 49,628	\$ 50,547	\$ 51,466
STEP 12	\$ 32,324	\$ 33,966	\$ 34,748	\$ 37,129	\$ 38,057	\$ 38,985	\$ 39,913	\$ 40,841	\$ 41,769	\$ 42,697	\$ 43,625	\$ 44,553	\$ 45,481	\$ 46,409	\$ 47,337	\$ 48,265	\$ 49,193	\$ 50,121	\$ 51,049	\$ 51,977
12.5	\$ 32,508	\$ 34,162	\$ 34,946	\$ 37,496	\$ 38,433	\$ 39,371	\$ 40,308	\$ 41,246	\$ 42,184	\$ 43,122	\$ 44,060	\$ 45,000	\$ 45,940	\$ 46,880	\$ 47,820	\$ 48,760	\$ 49,700	\$ 50,640	\$ 51,580	\$ 52,520
STEP 13	\$ 32,692	\$ 34,358	\$ 35,144	\$ 37,863	\$ 38,809	\$ 39,756	\$ 40,703	\$ 41,650	\$ 42,597	\$ 43,544	\$ 44,491	\$ 45,438	\$ 46,385	\$ 47,332	\$ 48,279	\$ 49,226	\$ 50,173	\$ 51,120	\$ 52,067	\$ 53,014
13.5	\$ 32,876	\$ 34,554	\$ 35,342	\$ 38,230	\$ 39,186	\$ 40,141	\$ 41,097	\$ 42,053	\$ 43,009	\$ 43,965	\$ 44,921	\$ 45,877	\$ 46,833	\$ 47,789	\$ 48,745	\$ 49,701	\$ 50,657	\$ 51,613	\$ 52,569	\$ 53,525
STEP 14	\$ 33,060	\$ 34,750	\$ 35,540	\$ 38,597	\$ 39,562	\$ 40,527	\$ 41,492	\$ 42,457	\$ 43,422	\$ 44,387	\$ 45,352	\$ 46,317	\$ 47,282	\$ 48,247	\$ 49,212	\$ 50,177	\$ 51,142	\$ 52,107	\$ 53,072	\$ 54,037
14.5	\$ 33,244	\$ 34,946	\$ 35,738	\$ 38,964	\$ 39,938	\$ 40,912	\$ 41,886	\$ 42,860	\$ 43,834	\$ 44,808	\$ 45,782	\$ 46,756	\$ 47,730	\$ 48,704	\$ 49,678	\$ 50,652	\$ 51,626	\$ 52,600	\$ 53,574	\$ 54,548
STEP 15	\$ 33,428	\$ 35,142	\$ 35,935	\$ 39,331	\$ 40,314	\$ 41,298	\$ 42,281	\$ 43,264	\$ 44,247	\$ 45,230	\$ 46,213	\$ 47,196	\$ 48,179	\$ 49,162	\$ 50,145	\$ 51,128	\$ 52,111	\$ 53,094	\$ 54,077	\$ 55,060
15.5	\$ 33,612	\$ 35,336	\$ 36,133	\$ 39,698	\$ 40,691	\$ 41,683	\$ 42,676	\$ 43,669	\$ 44,662	\$ 45,655	\$ 46,648	\$ 47,641	\$ 48,634	\$ 49,627	\$ 50,620	\$ 51,613	\$ 52,606	\$ 53,599	\$ 54,592	\$ 55,585
STEP 16	\$ 33,796	\$ 35,535	\$ 36,331	\$ 40,065	\$ 41,067	\$ 42,069	\$ 43,070	\$ 44,071	\$ 45,072	\$ 46,073	\$ 47,074	\$ 48,075	\$ 49,076	\$ 50,077	\$ 51,078	\$ 52,079	\$ 53,080	\$ 54,081	\$ 55,082	\$ 56,083
16.5	\$ 33,980	\$ 35,731	\$ 36,529	\$ 40,433	\$ 41,443	\$ 42,454	\$ 43,465	\$ 44,476	\$ 45,487	\$ 46,498	\$ 47,509	\$ 48,520	\$ 49,531	\$ 50,542	\$ 51,553	\$ 52,564	\$ 53,575	\$ 54,586	\$ 55,597	\$ 56,608
STEP 17	\$ 34,165	\$ 35,927	\$ 36,727	\$ 40,800	\$ 41,820	\$ 42,840	\$ 43,860	\$ 44,880	\$ 45,900	\$ 46,920	\$ 47,940	\$ 48,960	\$ 49,980	\$ 51,000	\$ 52,020	\$ 53,040	\$ 54,060	\$ 55,080	\$ 56,100	\$ 57,120

The method used for granting step assignments is as follows:

Fiscal Year Basis
Employment of

0-3 Months No Step
4-8 Months 1/2 Step (5)
9-12 Months Full Step