

**2011-2012 LICENSED PRACTICAL NURSE SCALE (194 DAYS)**

<b>STEP SALARY</b>	
1.0	\$21,489
1.5	\$21,489
2.0	\$21,489
2.5	\$21,704
3.0	\$21,918
3.5	\$22,466
4.0	\$23,013
4.5	\$23,648
5.0	\$24,282
5.5	\$24,826
6.0	\$25,370
6.5	\$26,042
7.0	\$26,714
7.5	\$27,384
8.0	\$28,053
8.5	\$28,753
9.0	\$29,453
9.5	\$29,453
10.0	\$29,453
10.5	\$29,453
11.0	\$29,453
11.5	\$29,453
12.0	\$29,453
12.5	\$30,111
13.0	\$30,769
13.5	\$30,769
14.0	\$30,769
14.5	\$30,769
15.0	\$30,769
15.5	\$30,887
16.0	\$31,004
16.5	\$31,544
17.0	\$32,084
17.5	\$32,321
18.0	\$32,557
18.5	\$32,675
19.0	\$32,793
19.5	\$32,911
20.0	\$33,029
20.5	\$33,147
21.0	\$33,266
21.5	\$34,042
22.0	\$34,819

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 - November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit