

2011-2012 ASSISTANT SCALE (185 DAYS)

STEP	Lane I	Lane II
1.0	\$16,844	\$18,059
1.5	\$16,844	\$18,059
2.0	\$16,844	\$18,059
2.5	\$17,011	\$18,239
3.0	\$17,179	\$18,420
3.5	\$17,608	\$18,849
4.0	\$18,038	\$19,280
4.5	\$18,489	\$19,730
5.0	\$18,940	\$20,181
5.5	\$19,414	\$20,655
6.0	\$19,888	\$21,130
6.5	\$20,383	\$21,625
7.0	\$20,880	\$22,121
7.5	\$21,404	\$22,645
8.0	\$21,928	\$23,169
8.5	\$22,510	\$23,750
9.0	\$23,093	\$24,332
9.5	\$23,093	\$24,332
10.0	\$23,093	\$24,332
10.5	\$23,093	\$24,332
11.0	\$23,093	\$24,332
11.5	\$23,093	\$24,332
12.0	\$23,093	\$24,332
12.5	\$23,737	\$24,976
13.0	\$24,381	\$25,621
13.5	\$24,381	\$25,621
14.0	\$24,381	\$25,621
14.5	\$24,381	\$25,621
15.0	\$24,381	\$25,621
15.5	\$24,512	\$25,737
16.0	\$24,642	\$25,852
16.5	\$25,155	\$26,382
17.0	\$25,668	\$26,910
17.5	\$25,899	\$27,141
18.0	\$26,131	\$27,372
18.5	\$26,247	\$27,489
19.0	\$26,362	\$27,605
19.5	\$26,478	\$27,720
20.0	\$26,593	\$27,835
20.5	\$26,709	\$27,951
21.0	\$26,824	\$28,066
21.5	\$27,584	\$28,826
22.0	\$28,343	\$29,585

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 - November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit

Lane II - Special Education Assistants assigned to Carroll Springs, Gateway, the BEST program, regional schools, the autism program, **A STRUCTURED LEARNING PROGRAM**, or who are responsible for signing or brailleing.

2011-2012 ASSISTANT SCALE (188 DAYS)

STEP	Lane I	Lane II
1.0	\$17,117	\$18,351
1.5	\$17,117	\$18,351
2.0	\$17,117	\$18,351
2.5	\$17,287	\$18,534
3.0	\$17,457	\$18,718
3.5	\$17,894	\$19,155
4.0	\$18,330	\$19,593
4.5	\$18,789	\$20,050
5.0	\$19,248	\$20,508
5.5	\$19,729	\$20,990
6.0	\$20,210	\$21,473
6.5	\$20,714	\$21,976
7.0	\$21,218	\$22,479
7.5	\$21,751	\$23,013
8.0	\$22,283	\$23,545
8.5	\$22,875	\$24,136
9.0	\$23,467	\$24,726
9.5	\$23,467	\$24,726
10.0	\$23,467	\$24,726
10.5	\$23,467	\$24,726
11.0	\$23,467	\$24,726
11.5	\$23,467	\$24,726
12.0	\$23,467	\$24,726
12.5	\$24,122	\$25,381
13.0	\$24,776	\$26,037
13.5	\$24,776	\$26,037
14.0	\$24,776	\$26,037
14.5	\$24,776	\$26,037
15.0	\$24,776	\$26,037
15.5	\$24,910	\$26,154
16.0	\$25,042	\$26,271
16.5	\$25,563	\$26,809
17.0	\$26,084	\$27,347
17.5	\$26,319	\$27,581
18.0	\$26,555	\$27,816
18.5	\$26,672	\$27,934
19.0	\$26,790	\$28,053
19.5	\$26,907	\$28,169
20.0	\$27,024	\$28,287
20.5	\$27,142	\$28,404
21.0	\$27,259	\$28,521
21.5	\$28,031	\$29,293
22.0	\$28,803	\$30,065

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