

**2009-2010 DIRECTOR'S SECRETARY SCALE**

Step 1	\$ 30,312
Step 2	\$ 30,312
Step 3	\$ 30,918
Step 4	\$ 32,245
Step 5	\$ 33,642
Step 6	\$ 35,108
Step 7	\$ 36,644
Step 8	\$ 38,329
Step 9	\$ 40,093
Step 10	\$ 40,093
Step 11	\$ 40,093
Step 12	\$ 40,093

Longevity

after 11 years	\$ 1,370
after 16 years	\$ 1,370
after 21 years	\$ 2,740
after 24 years	\$ 2,740
after 26 years	\$ 2,740

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 -November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit