

2011-2012 CLERICAL 12 MONTH SALARY SCALE

| STEP | GRADE I | GRADE II | GRADE III | GRADE IV |
|-------------|----------------|-----------------|------------------|-----------------|
| 1.0 | \$22,822 | \$23,870 | \$24,970 | \$28,294 |
| 1.5 | \$22,822 | \$23,870 | \$24,970 | \$28,294 |
| 2.0 | \$22,822 | \$23,870 | \$24,970 | \$28,294 |
| 2.5 | \$23,050 | \$24,109 | \$25,219 | \$28,577 |
| 3.0 | \$23,279 | \$24,348 | \$25,469 | \$28,860 |
| 3.5 | \$23,917 | \$24,908 | \$26,053 | \$29,476 |
| 4.0 | \$24,555 | \$25,469 | \$26,638 | \$30,093 |
| 4.5 | \$25,012 | \$26,053 | \$27,254 | \$30,737 |
| 5.0 | \$25,469 | \$26,638 | \$27,871 | \$31,382 |
| 5.5 | \$26,054 | \$27,254 | \$28,515 | \$32,062 |
| 6.0 | \$26,639 | \$27,871 | \$29,160 | \$32,742 |
| 6.5 | \$27,255 | \$28,515 | \$29,840 | \$33,456 |
| 7.0 | \$27,871 | \$29,160 | \$30,521 | \$34,170 |
| 7.5 | \$28,515 | \$29,840 | \$31,233 | \$34,917 |
| 8.0 | \$29,160 | \$30,521 | \$31,946 | \$35,665 |
| 8.5 | \$29,874 | \$31,268 | \$32,729 | \$36,486 |
| 9.0 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 9.5 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 10.0 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 10.5 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 11.0 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 11.5 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 12.0 | \$30,588 | \$32,016 | \$33,513 | \$37,306 |
| 12.5 | \$31,247 | \$32,674 | \$34,170 | \$37,964 |
| 13.0 | \$31,905 | \$33,332 | \$34,828 | \$38,622 |
| 13.5 | \$31,905 | \$33,332 | \$34,828 | \$38,622 |
| 14.0 | \$31,905 | \$33,332 | \$34,828 | \$38,622 |
| 14.5 | \$31,905 | \$33,332 | \$34,828 | \$38,622 |
| 15.0 | \$31,905 | \$33,332 | \$34,828 | \$38,622 |
| 15.5 | \$32,023 | \$33,450 | \$34,946 | \$38,740 |
| 16.0 | \$32,141 | \$33,568 | \$35,065 | \$38,858 |
| 16.5 | \$32,682 | \$34,109 | \$35,605 | \$39,398 |
| 17.0 | \$33,222 | \$34,650 | \$36,145 | \$39,938 |
| 17.5 | \$33,458 | \$34,886 | \$36,381 | \$40,174 |
| 18.0 | \$33,694 | \$35,122 | \$36,617 | \$40,411 |
| 18.5 | \$33,812 | \$35,240 | \$36,735 | \$40,529 |
| 19.0 | \$33,930 | \$35,358 | \$36,853 | \$40,647 |
| 19.5 | \$34,048 | \$35,476 | \$36,972 | \$40,765 |
| 20.0 | \$34,166 | \$35,594 | \$37,090 | \$40,883 |
| 20.5 | \$34,284 | \$35,712 | \$37,208 | \$41,001 |
| 21.0 | \$34,402 | \$35,830 | \$37,326 | \$41,119 |
| 21.5 | \$35,179 | \$36,607 | \$38,102 | \$41,895 |
| 22.0 | \$35,956 | \$37,384 | \$38,879 | \$42,672 |

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 -November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit