

2009-2010 CLERICAL 12 MONTH SALARY SCALE

STEP	GRADE I	GRADE II	GRADE III	GRADE IV
1.0	\$22,822	\$23,870	\$24,970	\$28,294
1.5	\$22,822	\$23,870	\$24,970	\$28,294
2.0	\$22,822	\$23,870	\$24,970	\$28,294
2.5	\$23,050	\$24,109	\$25,219	\$28,577
3.0	\$23,279	\$24,348	\$25,469	\$28,860
3.5	\$23,917	\$24,908	\$26,053	\$29,476
4.0	\$24,555	\$25,469	\$26,638	\$30,093
4.5	\$25,012	\$26,053	\$27,254	\$30,737
5.0	\$25,469	\$26,638	\$27,871	\$31,382
5.5	\$26,054	\$27,254	\$28,515	\$32,062
6.0	\$26,639	\$27,871	\$29,160	\$32,742
6.5	\$27,255	\$28,515	\$29,840	\$33,456
7.0	\$27,871	\$29,160	\$30,521	\$34,170
7.5	\$28,515	\$29,840	\$31,233	\$34,917
8.0	\$29,160	\$30,521	\$31,946	\$35,665
8.5	\$29,874	\$31,268	\$32,729	\$36,486
9.0	\$30,588	\$32,016	\$33,513	\$37,306
9.5	\$30,588	\$32,016	\$33,513	\$37,306
10.0	\$30,588	\$32,016	\$33,513	\$37,306
10.5	\$30,588	\$32,016	\$33,513	\$37,306
11.0	\$30,588	\$32,016	\$33,513	\$37,306
11.5	\$30,588	\$32,016	\$33,513	\$37,306
12.0	\$30,588	\$32,016	\$33,513	\$37,306
12.5	\$31,247	\$32,674	\$34,170	\$37,964
13.0	\$31,905	\$33,332	\$34,828	\$38,622
13.5	\$31,905	\$33,332	\$34,828	\$38,622
14.0	\$31,905	\$33,332	\$34,828	\$38,622
14.5	\$31,905	\$33,332	\$34,828	\$38,622
15.0	\$31,905	\$33,332	\$34,828	\$38,622
15.5	\$32,023	\$33,450	\$34,946	\$38,740
16.0	\$32,141	\$33,568	\$35,065	\$38,858
16.5	\$32,682	\$34,109	\$35,605	\$39,398
17.0	\$33,222	\$34,650	\$36,145	\$39,938
17.5	\$33,458	\$34,886	\$36,381	\$40,174
18.0	\$33,694	\$35,122	\$36,617	\$40,411
18.5	\$33,812	\$35,240	\$36,735	\$40,529
19.0	\$33,930	\$35,358	\$36,853	\$40,647
19.5	\$34,048	\$35,476	\$36,972	\$40,765
20.0	\$34,166	\$35,594	\$37,090	\$40,883
20.5	\$34,284	\$35,712	\$37,208	\$41,001
21.0	\$34,402	\$35,830	\$37,326	\$41,119
21.5	\$35,179	\$36,607	\$38,102	\$41,895
22.0	\$35,956	\$37,384	\$38,879	\$42,672

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 -November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit