

2011-2012 CLERICAL 10 MONTH SALARY SCALE (196 DAYS)

STEP	GRADE I	GRADE II	GRADE III	GRADE IV
1.0	\$18,636	\$19,485	\$20,379	\$23,025
1.5	\$18,636	\$19,485	\$20,379	\$23,025
2.0	\$18,636	\$19,485	\$20,379	\$23,025
2.5	\$18,822	\$19,680	\$20,583	\$23,255
3.0	\$19,008	\$19,875	\$20,787	\$23,486
3.5	\$19,442	\$20,331	\$21,264	\$23,987
4.0	\$19,875	\$20,787	\$21,741	\$24,489
4.5	\$20,331	\$21,264	\$22,246	\$25,017
5.0	\$20,787	\$21,741	\$22,750	\$25,545
5.5	\$21,264	\$22,246	\$23,276	\$26,098
6.0	\$21,741	\$22,750	\$23,802	\$26,651
6.5	\$22,246	\$23,276	\$24,357	\$27,233
7.0	\$22,750	\$23,802	\$24,911	\$27,814
7.5	\$23,276	\$24,357	\$25,491	\$28,426
8.0	\$23,802	\$24,911	\$26,071	\$29,037
8.5	\$24,387	\$25,522	\$26,711	\$29,440
9.0	\$24,973	\$26,132	\$27,351	\$29,843
9.5	\$24,973	\$26,132	\$27,351	\$29,843
10.0	\$24,973	\$26,132	\$27,351	\$29,843
10.5	\$24,973	\$26,132	\$27,351	\$29,843
11.0	\$24,973	\$26,132	\$27,351	\$29,843
11.5	\$24,973	\$26,132	\$27,351	\$29,843
12.0	\$24,973	\$26,132	\$27,351	\$29,843
12.5	\$25,617	\$26,777	\$27,995	\$30,753
13.0	\$26,262	\$27,421	\$28,639	\$31,664
13.5	\$26,262	\$27,421	\$28,639	\$31,664
14.0	\$26,262	\$27,421	\$28,639	\$31,664
14.5	\$26,262	\$27,421	\$28,639	\$31,664
15.0	\$26,262	\$27,421	\$28,639	\$31,664
15.5	\$26,378	\$27,537	\$28,755	\$31,780
16.0	\$26,494	\$27,653	\$28,871	\$31,897
16.5	\$27,023	\$28,182	\$29,401	\$32,425
17.0	\$27,553	\$28,711	\$29,930	\$32,954
17.5	\$27,784	\$28,942	\$30,162	\$33,186
18.0	\$28,015	\$29,173	\$30,392	\$33,419
18.5	\$28,131	\$29,289	\$30,508	\$33,534
19.0	\$28,246	\$29,405	\$30,624	\$33,649
19.5	\$28,362	\$29,521	\$30,740	\$33,765
20.0	\$28,478	\$29,638	\$30,855	\$33,881
20.5	\$28,594	\$29,753	\$30,971	\$33,996
21.0	\$28,709	\$29,868	\$31,087	\$34,112
21.5	\$29,469	\$30,628	\$31,848	\$34,872
22.0	\$30,230	\$31,388	\$32,608	\$35,633

It is agreed that the term "years of service" shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.

Method for calculation experience for initial placement on the salary scale shall be:

- July 1 - November 15th = 1 year credit
- November 16 - February 28/29 = .5 year credit
- March 1 - June 30 = no credit

2011-2012 CLERICAL 10 MONTH SALARY SCALE (199 DAYS)

STEP	GRADE I	GRADE II	GRADE III	GRADE IV
1.0	\$18,921	\$19,784	\$20,691	\$23,378
1.5	\$18,921	\$19,784	\$20,691	\$23,378
2.0	\$18,921	\$19,784	\$20,691	\$23,378
2.5	\$19,110	\$19,981	\$20,898	\$23,611
3.0	\$19,299	\$20,179	\$21,105	\$23,845
3.5	\$19,739	\$20,643	\$21,589	\$24,355
4.0	\$20,179	\$21,105	\$22,074	\$24,864
4.5	\$20,643	\$21,589	\$22,586	\$25,400
5.0	\$21,105	\$22,074	\$23,098	\$25,936
5.5	\$21,589	\$22,586	\$23,633	\$26,497
6.0	\$22,074	\$23,098	\$24,166	\$27,058
6.5	\$22,586	\$23,632	\$24,730	\$27,650
7.0	\$23,098	\$24,167	\$25,293	\$28,240
7.5	\$23,633	\$24,730	\$25,881	\$28,861
8.0	\$24,166	\$25,293	\$26,470	\$29,481
8.5	\$24,760	\$25,912	\$27,119	\$29,890
9.0	\$25,355	\$26,532	\$27,770	\$30,300
9.5	\$25,355	\$26,532	\$27,770	\$30,300
10.0	\$25,355	\$26,532	\$27,770	\$30,300
10.5	\$25,355	\$26,532	\$27,770	\$30,300
11.0	\$25,355	\$26,532	\$27,770	\$30,300
11.5	\$25,355	\$26,532	\$27,770	\$30,300
12.0	\$25,355	\$26,532	\$27,770	\$30,300
12.5	\$26,009	\$27,187	\$28,424	\$31,224
13.0	\$26,664	\$27,841	\$29,077	\$32,148
13.5	\$26,664	\$27,841	\$29,077	\$32,148
14.0	\$26,664	\$27,841	\$29,077	\$32,148
14.5	\$26,664	\$27,841	\$29,077	\$32,148
15.0	\$26,664	\$27,841	\$29,077	\$32,148
15.5	\$26,782	\$27,959	\$29,195	\$32,267
16.0	\$26,900	\$28,076	\$29,313	\$32,385
16.5	\$27,437	\$28,614	\$29,851	\$32,922
17.0	\$27,975	\$29,150	\$30,388	\$33,458
17.5	\$28,209	\$29,385	\$30,623	\$33,694
18.0	\$28,444	\$29,619	\$30,857	\$33,930
18.5	\$28,561	\$29,738	\$30,975	\$34,047
19.0	\$28,678	\$29,855	\$31,093	\$34,164
19.5	\$28,796	\$29,973	\$31,210	\$34,282
20.0	\$28,914	\$30,091	\$31,328	\$34,399
20.5	\$29,032	\$30,208	\$31,445	\$34,516
21.0	\$29,149	\$30,325	\$31,563	\$34,634
21.5	\$29,267	\$30,443	\$31,681	\$34,752
22.0	\$30,692	\$31,869	\$33,107	\$36,179

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