



CARROLL COUNTY PUBLIC SCHOOLS

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STEPHEN H. GUTHRIE
Superintendent

**BOARD OF EDUCATION OF CARROLL COUNTY
APPLICATION FOR ATHLETIC COACHING SERVICES**

Name _____
Last First Middle Coaching Position

Paid ___ Volunteer ___ School _____
Drivers License State Expire

Applicant's Address _____

Applicant's Phone numbers (H) _____ (W) _____ (C) _____ E-mail _____

CCPS Issued ID # (School system employee) _____ OR SS # (Non-system applicant) Needed at time of background check

I have had a state approved course in the care & prevention of athletic injuries ___ Yes ___ No- If yes, Date _____

I have current certification in CPR/AED training _____ Yes _____ No- If yes, Exp. Date _____

I have current certification in First Aid training _____ Yes _____ No- If yes, Exp. Date _____

I have practical background in sport listed above _____ Yes _____ No- If yes, please list background:

References: Non-Carroll County Public School employee must submit 3 references.

1.Name- _____ Contact Information- _____
2.Name- _____ Contact Information- _____
3.Name- _____ Contact Information- _____

A criminal record check is required. Failure to truthfully answer these application questions will result in denial of employment.

Have you ever pleaded guilty, been convicted, fined, imprisoned, or placed on probation for the violation of any law (minor traffic violation for which a fine of \$100 or less was imposed excluded)? ___ Yes ___ No

If yes, list specific information below: * A record of conviction does not automatically exclude an applicant from employment consideration.

Age at time of action: _____ Date: _____

Police Department or Court: _____ Charge: _____

Disposition: _____

**NOTICE, AUTHORIZATION AND RELEASE FOR THE PROCUREMENT OF A CONSUMER
AND/OR INVESTIGATIVE CONSUMER REPORT**

I, the undersigned consumer, do hereby authorize **CARROLL COUNTY PUBLIC SCHOOL** by and through its independent contractor, **LEXISNEXIS SCREENING SOLUTIONS, INC. ("LEXISNEXIS")**, to procure a consumer report and/or investigative report on me. I understand that this authorization and release shall be valid for subsequent consumer and/or investigative consumer reports during my period of employment with **CARROLL COUNTY PUBLIC SCHOOL** for the purpose of investigating any incidents of workplace misconduct or criminal activity for which I am alleged to have been involved during my employment. These above-mentioned reports may include, but are not limited to, information as to my character, general reputation, and personal characteristics, discerned through employment and education verifications; personal references; personal interviews; my personal credit history based on reports from any credit bureau; my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; any other public record.

I further authorize any person, business entity or governmental agency who may have information relevant to the above to disclose the same to **CARROLL COUNTY PUBLIC SCHOOL** by and through **LEXISNEXIS**, including, but not limited to any and all courts, public agencies, law enforcement agencies and credit bureaus, regardless of whether such person, business entity or governmental agency compiled the information itself or received it from other sources.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any investigative consumer report of which I am the subject upon my written request to **LEXISNEXIS**, if such is made within a reasonable time after the date hereof. I also understand that I may receive a written summary of my rights under 15 U.S.C. § 168 *et. seq.*

Applicant Signature: _____ Date: _____

AD Signature _____ Date: _____

Supervisor of Athletics _____ Date: _____

Coaches Ethics

The function of a coach is to educate students through participation in interscholastic competition. An interscholastic program should be designed to enhance academic achievement and should never interfere with opportunities for academic success. Each student-athlete should be treated as though he or she was the coaches' own, and his or her welfare should be the uppermost at all times. Accordingly, the following guidelines for coaches have been adopted by the NFCA Board of Directors.

1. The coach shall be aware that he or she has a tremendous influence, for either good or ill, on the education of the student-athlete and, thus, shall never place the value of winning above the value of instilling the highest ideals of character.
2. The coach shall uphold the honor and dignity of the profession. In all personal contact with student-athletes, officials, athletic directors, school administrators, the state high school athletic association, the media, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.
3. The coach shall take an active role in the prevention of drug, alcohol and tobacco use.
4. The coach shall avoid the use of alcohol and tobacco products when in contact with players.
5. The coach shall promote the entire interscholastic program of the school and direct his or her program in harmony with the total school program.
6. The coach shall exert his or her influence to enhance sportsmanship by spectators, both directly and by working closely with cheerleaders, pep club sponsors, boosters clubs and administrators.
7. The coach shall respect and support contest officials. The coach shall not indulge in conduct which would incite the players or spectators against the officials. Public criticism of officials or players is unethical.
8. Before and after contests, coaches for the competing teams should meet and exchange cordial greetings to set the correct tone for the event.
9. A coach shall not exert pressure on faculty members to give student-athletes special consideration.
10. A coach shall not scout opponents by any means other than those adopted by the league and/or state high school association.
11. A coach shall never discuss derogatory information about an opponent or poor conditions of a facility with the media.
12. A coach shall always use person-to-person correspondence when you have to cut a player from a try-out or team.

I have read and understand what is outlined in the Coaches Ethics statements. I have also been provided an opportunity for my questions to be answered. Failure to comply with the above expectations may result in disciplinary consequences, up to and including suspension and/or dismissal.

Print Name

Signature

Date

